



Truckee Meadows Community College

Student Services and Diversity Council

## MEETING NOTES FOR DEC. 11, 2017

### Present

Yevonne Allen, Natalie Brown, Yuliana Chavez, Tony Futia, Estella Gutierrez, Robert Hernandez, Andy Hughes, Anita Laurence, Tamera Mooney, Nicole Shimabuku, Joan Steinman, Sidney Sullivan, Sharon Wurm

Guest: Anita Laurence, Human Synergistics

1. **SSD Assessment** – Dr. Joan Steinman reviewed the assessment cycle for the Student Services and Diversity division (SSD). Assessment docs need to be updated by February 14, 2018, using the data provided by IR in November 2017. Joan reiterated the importance of answering the questions and explained that we can add/change the questions on our assessment tool in March, after we have completed one assessment cycle.
2. **Student Services and Diversity Cultural Survey** - The SSD division was recently provided an opportunity to participate in an organizational cultural survey to help identify trends and concerns within the division. Anita Laurence, Human Synergistics Consultant, summarized the results of the survey for us and led the Council in a discussion on how to use the information we gained through the survey to improve our culture. Over 70% of our division members completed the survey and the overall results were very good. Based on results from the survey, the current culture of the SSD is healthy, mature, balanced and elevated in true emotional intelligence. The SSD will now develop a task force to continue to move this initiative forward.