

SUMMER SYNERGY SUMMIT 2019

Professional Administrative Development Days



We're going back to the 60's and want to "Come Together" and make synergy, not war. Come with us through "Strawberry Fields Forever" and find out what is real!

Register online at
www.tmcc.edu/professional-development
on the July calendar.

Sponsored by the Student Services and Diversity Culture Initiative Taskforce and the Professional Development Office



TMCC is an EEO/AA institution

TMCC
Student Services and Diversity Division
7000 Dandini Blvd
Reno, NV 89512

HISTORY OF SUMMER SYNERGY SUMMIT

The Human Synergistics International's Circumplex survey which assessed the performance of individual contributors, leaders, work teams and, in short, the entire organization was first completed by President Dr. Hilgersom and her leadership team a few years ago.

Vice President of Student Services and Diversity (SSD), Estella Gutierrez, took the culture assessment one step further and offered the survey to all SSD employees to assess the culture of her division. Results of the survey led to the development of ten initiatives created by the SSD Council. The Vice President then created the SSD Culture Initiative Taskforce and charged the taskforce to develop and execute proposed actions to address each of the SSD culture inventory items. During the Fall 2018 semester, the taskforce organized an event called Dialogue to Discussion (D2D) to present questions formulated from these initiatives providing SSD's employees the opportunity to share their perspective on the climate at TMCC.

The results of the D2D event along with the additional collaborative efforts of the Administrative Faculty Committee have led to the creation of the Summer Synergy Summit. During the summit, professional speakers will present Communication, Team-Building & Collaboration, Leadership, Personality Styles and Culture workshops.

GROOVIN' INTO THE FUTURE!

The newly formed Administrative Faculty Committee has an initiative to provide professional development days on topics specifically related to them, similar to Classified Council's Symposium and Academic Faculty's Semester Kickoff. Since SSD had already started a plan for the Summer Synergy Summit and the topics are all relevant to Administrative Faculty, these two events were combined to meet the needs of both groups. Going forward, the Summer Synergy Summit will now be TMCC Administrative Faculty Professional Development Days.

**Feel free to come in your most
psychedelic 60's attire!**



TARA CONNOLLY

After completing her Associate of Arts at TMCC, Tara went on to graduate from the University of Nevada, Reno with a Bachelor of General Studies and a Master of Arts in Educational Leadership. As an Academic Advisor and MBTI® and Strong Interest Inventory® Certified Practitioner, Tara tries to create a welcoming and encouraging environment for all students to explore and pursue their educational goals, especially those dealing with uncertainty who are perhaps taking the scenic route through college as she once did. She has been a guest lecturer in a graduate-level career counseling course at UNR for several years now and loves helping future counselors learn about the certification process to ensure the MBTI® instrument is used ethically and properly by future practitioners.

VERONICA FRENKEL

Veronica Frenkel is known by her clients as the Boss Whisperer. As President of Pathways Consulting, a Reno-based leadership coaching and training company, Veronica passionately helps businesses reduce their turnover costs, retain and unleash the talents of their best

people, and accelerate results by thoughtfully moving managers from command-and-control management to inspire-and-engage leadership. Veronica holds an MA in Human Resources Management from Webster University, and holds certifications in NLP, Myers-Briggs, Crucial Conversations, Power/Influence Coaching, Executive Coaching, John Maxwell Leadership, and Lominger Leadership, among others.

MAT SINCLAIR

Mat Sinclair is President and CEO of The Terry Lee Wells Nevada Discovery Museum (The Discovery). Mat has experience as an Elementary school teacher, teacher at the Oregon Museum of Science and Industry (OMSI) in Portland, Oregon, Vice President of Education and then Chief Operating

Officer at OMSI. He then moved into Executive Director at Hoyt Arboretum in Portland, where the City of Portland recruited him to liaison between the city and more than 120 nonprofit partners. In 2013 he took the helm at The Discovery. With more than 25 years of experience as an educator and museum professional, Sinclair manages The Discovery's operations and leads the museum toward its vision to be the community's center for curiosity, creativity and the joy of lifelong learning.



TUESDAY, JULY 16

9:00 am Light Breakfast Social

9:30 am RDMT 256 Mezzanine

Come feel the "Good Vibrations" of Professional Administrative Development Days as we kickoff the Summer Synergy Summit.

9:30 am Welcome/Program Introduction

9:45 am BY CATHY BREWSTER

Lets be so "Happy Together" and get introduced to all of the great events, workshops, and social happenings of the first Professional Administrative Development Days. Learn about how this initiative started with the Student Services and Diversity Culture Initiative Taskforce and where we are headed.

10:00 am To Boldly Go... Into High-Stakes, Tough Conversations

12:00 pm BY VERONICA FRENKEL

Do you feel as though you just "Can't Get No Satisfaction" when you are stuck in a tough conversation? This high-energy workshop will help participants successfully manage challenging conversations in their work day and improve both their results and their relationships. Participants will explore a communication framework that helps us understand why some conversations are just so darn hard (and why we're not alone in wanting to avoid them!). They will learn proven strategies and techniques, including dialogue skills, self-awareness, responding to resistance, and listening, that help us hang in there, get "un-stuck," and navigate the critical moments that often emerge. Participants will leave with greater confidence and capability to handle even the most daunting dialogues, resolve misunderstandings, and create solutions with others.

All workshops and events are located in RDMT 255 & 256 unless otherwise stated.

1:00 pm Lessons Learned from the Animal Kingdom

3:00 pm BY MAT SINCLAIR

Come into the mighty jungle where "The Lion Sleeps Tonight" to see various examples of collaboration, team building and organizational culture found in the animal kingdom. While taking a virtual tour through the African savanna, session participants will gain insights into different leadership styles and organizational behaviors. The symbolic safari will end after session participants have had an opportunity to engage in a few interactive exercises and explore ways to apply their new found knowledge in very real work groups and organizational settings.

WEDNESDAY, JULY 17

9:00 am Dare to Lead

11:00 am BY AMBER BARNES

In this Dare to Lead® introduction, be prepared to be "Built up Buttercup" as participants explore the foundational skill of courage-building and the willingness and ability to rumble with vulnerability. Participants will:

- Determine their call to courage as a leader
- Explore the definition, myths and role of vulnerability
- Utilize the metaphor of the arena to examine their relationship with vulnerability – including vulnerability avoidance tactics (armor)

12:00 pm Understanding Personality Preferences and Team Dynamics Through the Myers-Briggs Type Indicator (MBTI)® BY TARA CONNOLLY

Whether you're a "Wild Thing" or prefer "The Sound of Silence", learn how you can "Break on Through to the Other Side" of your preferences as we "Twist and Shout" our way to "What a Wonderful World." There is no right or wrong answer; it's all a matter of preference. Recognizing and being mindful of our individual preferences and tendencies help us better understand ourselves and others. According to Dr. Carl Jung, personality typology is a matter of preferences and those preferences play a significant role in team dynamics, communication, stress management, problem-solving, and much more. This interactive hands-on workshop based on the MBTI® instrument will help us understand the four personality preference dichotomies which together create our personality type. Through understanding our own personality preferences, we are better able to understand ourselves and others, recognize our strengths, improve communication with others, develop synergy, and so much more.

2:00 pm Dessert Social

3:00 pm RDMT 256 Mezzanine

Come satisfy your sweet tooth with some delicious "Sugar, Sugar" desserts and rock out to great music at the same time!

THURSDAY, JULY 18

9:00 am Leadership Panel

11:00 am BY DIANE NICOLET, MODERATOR

"I'm a Believer" that you will enjoy this opportunity to listen to the Leadership Panel as they will be asked the same set of questions that were discussed during the D2D event. Panelists will share with the audience their own experience and perspective of how to address the direction for change and development at TMCC.

11:30 am Peace, Lunch, and Music

12:30 pm RDMT Student Center

"Good Times Never Seemed So Good" until you are enjoying lunch with your fellow colleagues, especially while groovin' out to your favorite 60's tunes.

1:00 pm Crafting Your Work Culture

2:30 pm BY REBECCA COBAIN

"At Last" you will be able to implement the tools to take ownership of your work culture. This interactive training workshop provides an opportunity for colleagues of Truckee Meadows Community College to recognize how their department can take what they learned from previous workshops, both personally and as a team, and contribute to creating a more transparent and fulfilling work environment.

GROOVY GUEST SPEAKERS



AMBER BARNES

Amber Barnes has been a student of Brené Brown's work and research since 2011. She completed her Daring Way™ training for leadership and organizational development professionals in 2013 and achieved certification in 2014. She later became certified in Rising Strong, The Gifts of Imperfection and Dare to Lead. She brings over a decade of experience developing people and workplace culture. Amber leverages the work of Brené Brown, Ken Blanchard, the Conscious Leadership Group and a handful of other thought leaders in service of re-humanizing the workplace (and beyond!)



REBECCA COBAIN

Rebecca Cobain is a part-time faculty member in Communication Studies at TMCC, UNR and Sierra College in California. She has over 10 years of experience as a corporate trainer in the hospitality industry and has delivered company trainings to both large and small groups on Coaching, Management, Employee Training, Team Building, Employee Recognition, Conflict Skills, Leadership Skills, Public Speaking and anything else Human Resources related! Her entertaining training style and ability to offer "take-away useful information" is her claim to fame.

