
MEETING MINUTES - MAY 4, 2023

Roll Call

IAC Members: BJ North, Nancy McCormick, Steve Reid, Milton Stewart, Edward, Estipona, Marissa Brown, Craig Madole, Mindy Lokshin, Dr. Karin Hilgersom

IAC College Representatives: Dr. Natalie Brown, Patty Charlton, Dr. Amy Cavanaugh, Tina May, Becca Franssen

Public Members: Melissa Olsen, Kiah Beverly, Dr. Jeffrey Alexander, Kyle Cassinelli, Devin Reese, Gretchen Sawyer, YeVonne Allen, Tim III, Dr. Ayodele Akinola

Quorum was not established and no votes were taken

Public Comment

None

President's Update

President Hilgersom provided a legislative update regarding COLAs. TMCC is highly in favor of COLAs, but they need to be funded at 80%. If it is funded for less, we will have to consider hiring freezes and an NSHE request for tuition increases. We are asking for the support of the IAC in the form of letters and emails to legislators and their staffers. Marissa Brown mentioned that legislators will look at social media to get a pulse from their constituents and it can sway their decisions. She encouraged this group to use their social media in this way.

Additionally, President Hilgersom provided an update on the American Association of Community Colleges Conference. The conference focused heavily on AI and how it will be used in higher education. A large take away was the idea of democratizing "future" predictive thinking. This is the idea of creating conditions where staff, faculty, and students can imagine data in a way that pushes TMCC forward and signals technology changes that are on the horizon. Our professional development department is working to bring groups to campus for Professional Development week that will address AI and higher education.

Constituent Updates

Dr. Natalie Brown, Assistant Vice Chancellor for Workforce Development and Community College provided the following update. The TMCC IAC bylaws put forth were approved by the Board of Regents in March, 2023. GOED WINN funding applications are due on May 19. The SANDI grant has over 100 grant opportunities that serves 800 students. A unified website and application has been launched through NSHE, with the assistance of TMCC. Through the WIG grant they awarded \$750,000 in just the last semester to students who were not eligible for the Millennium Scholarship or Nevada Promise.

Dr. Amy Cavanaugh, Faculty Senate Chair presented on the many resolutions that have been passed in Faculty Senate. This includes support of the collective bargaining bill, changes to the faculty/staff compliant form, mediation selection procedure, salary advancement policies, and faculty travel funds. [See full minutes and motion tracking here.](#)

Tina May, Classified Council President was honored for being awarded Classified Council of the Year. Tina shared information about the other finalists and thanked the Foundation for the monetary support that comes with the award. She also reported that the Classified Easter Egg Hunt was a big success and the Classified Staff are currently voting for the new members of the Classified Council.

Becca Franssen, Coordinator of Student Engagement and Leadership presented on the following. SGA was able to advocate at the state level for student support services during this session. They also created a Cookies for Concerns program and have received good feedback from the student body. They are currently piloting a finals exam week cart where they take healthy snacks around to students who are studying for finals, and this summer they will be starting a program that allows students to receive discounts in the community for being a TMCC student.

Presentations and Discussions

Dr. Jeffrey Alexander, VPAA, and Kyle Cassinelli, Assistant Director of CTE Programs presented on apprenticeships and internships at TMCC. Below are highlights from the presentation. See attachment for more information.

- Registered apprenticeships are becoming the norm in regards to federal funding
- Most of the TMCC apprenticeships are designed for students to learn on the job and transfer to the role upon completion
- Students must be 18 +
- Some of our non-union industry apprenticeships are with companies such as Panasonic and Tesla
- In these cases, these companies are bringing us employees in an effort to learn more skills and move up in the company, often called incumbent training
- We do work with unions as well to create opportunities for on-the-job training, for example, one of our trades students is helping to construct a TMCC building project
- We had roughly 540 people complete apprenticeships in 2022 and as many as 450 just in Spring of 2023
- Internships also take on a variety of forms, across industries
- These are typically one-semester in length
- Students don't need to be 18 but they need a GPA of 2.5 +
- Kyle is working with the local schools to get TMCC level courses in the curriculum to allow students the chance to get hands on experience in different career fields before coming to college

Listening Session

The group was encouraged to take a tour of the Redfield Building. President Hilgersom confirmed we will be providing legislative talking points for the IAC.

Nancy McCormick discussed all the things happening in K-12 in regards to CTE, STEM, and STEAM. She also let us know that the EDawn CEO, Mike Kazmierski, is retiring.

Sesh Commuri sent a written message, as he was not able to attend, thanking the group and President Hilgersom for the chance to serve on the IAC.

Steve Reid also provided a brief statement thanking the group for the opportunity and he is excited to see how the group continues to grow.

The group is brainstorming replacements for both Sesh and Steve and this will be discussed more at the next meeting.

New Business & Public Comment

None

Adjourn

Meeting was adjourned at 10:50 AM

Apprenticeships at TMCC

Kreg Mebust and Jeffrey Alexander

Institutional Advisory Council Presentation

May 4, 2023

The College for
the **New Nevada**



Registered Apprenticeships

- ❖ Are post-secondary earn-and-learn training models
- ❖ Last 1 to 5 years in duration
- ❖ Require participants to be 18+ years old
- ❖ Feature progressive pay increases for skill gain
- ❖ Meet national standards for registration with the U.S. Department of Labor or federally-recognized State apprenticeship agencies
- ❖ Managed in Nevada by the State Apprenticeship Council, under the Office of the Labor Commissioner (OLC)
- ❖ Award a transferrable occupational credential (Journey Level)

Types of Programs

- ❖ Apprenticeships: Healthcare fields
- ❖ Apprenticeships: Construction Trade Unions
- ❖ Apprenticeships: Incumbent Worker Training



Construction Trade Union Apprenticeships

Trade Union Apprenticeships:

CEMENT MASONS
ELECTRICIANS
IRONWORKERS
SHEET METAL
OPERATING
ENGINEERS
PAINTERS
PLUMBERS &
PIPEFITTERS
REFRIGERATION
PLASTERERS
BRICKLAYERS



TECHNICAL SCIENCES

TECHNICAL INSTRUCTION
ACADEMIC COURSES

SPRING 2023:

454

APPRENTICES



GRADUATION

- SKILLS CERTIFICATES
- CERTIFICATES OF ACHIEVEMENT
- ASSOCIATE DEGREES

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Construction Trade Union Apprentices

<u>Trade Union</u>	<u>Spring 2023 Enrollment</u>
PLASTERERS & CEMENT MASONS	20
ELECTRICIANS	119
IRONWORKERS	39
SHEET METAL WORKERS	58
OPERATING ENGINEERS	79
PAINTERS & ALLIED TRADES	4
PLUMBERS, PIPEFITTERS & HVAC	92
CARPENTERS	43
TOTAL:	454

Construction Trade Union Apprentices

These Apprentices are:

- recruited and hired by the Trade Unions
- paid wages and benefits by the Trade Unions
- registered in classes at TMCC by Union office staff
- eligible to have registration fees paid by the Trade Union
- given access to all support services available to students

Industry Recognized Apprenticeships (Non-Union) Advanced Manufacturing



Entry-Level & Upskilling

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Industry Recognized Apprenticeships (IRAPS)

These Apprentices:

- are paid employees
- receive on-the-job training
- must be provided structured mentorship by employers
- receive instruction based on standards and parameters defined by industry
- receive at least one industry-recognized credential

Advanced Manufacturing Apprenticeship Programs	Number of student apprentices over the last year
Tesla - Tool & Die/MDP	50
PENA - Maintenance/ Production Operator	80
Hamilton - CNC Machine Operator/Programmer	10
H&T- Press Tech	3
Vistaprint - IMM	2
Unregistered Programs	345
TOTAL	490

Healthcare Apprenticeships, For-Credit Programs



Plan Your Future at Renown Health

Apply to Become a Certified Nurse Assistant Apprentice

For those thinking about a career in healthcare, let us help you plan your career at Renown Health. Renown has partnered with Truckee Meadows Community College to fund a two-month program allowing students to go to school and work as a Certified Nurse Assistant (CNA) Apprentice while being paid. Students shadow and complete their clinical hours in a hospital setting, receiving both the education and hands-on experience to be a successful clinician. Upon completion of the program, participants are eligible to obtain their CNA license and transfer directly into a CNA position at Renown Health.

To apply now, visit careers.renown.org and search using keywords "Nursing Assistant Trainee" or visit the link below:

careers.renown.org/job/12457814/nursing-assistant-trainee-reno-nv

Upcoming deadlines for Spring 2022 class:

Applications close: Sunday, December 5, 2021

Interviews: December 6 - 22, 2021

Cohort 1 starts: January 10, 2022

Cohort 2 starts: March 21, 2022

For more information, call 775-982-5298 or email Jenna.Martineau@renown.org.



2104

Renown
HEALTH

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Healthcare Apprenticeships, Non-Credit Career Certificates



CLINICAL MEDICAL ASSISTANT TRAINING

Make a difference by providing quality care to patients while serving an integral role on a health care team.

		
Above Average Wages	In Demand Career	Job Openings
In Reno, Clinical Medical Assistants can earn an average of \$18.07 per hour plus benefits.	Among the most in-demand healthcare professionals with openings in physicians offices, hospitals, inpatient/outpatient clinics and so much more!	More than 3,000 job openings within 50 miles of Reno, Nevada.

Choose TMCC!

Our program is designed to prepare you to sit for the National Healthcareer Association's Certified Medical Assistant Examination. This is a 170-hour lecture and lab program that offers significant hands on training. No prior experience or medical training necessary.

**Register at www.tmcc.edu/EPIC
or call 775-829-9010**

ETPL Approved
Cost: \$3,999 includes textbooks, online resources, clinical supplies, and NHA exam cost.
TMCC is an EEO/AA institution. Visit eoo.tmcc.edu for details.



Certified Clinical Medical Assistant (CCMA)

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Healthcare Apprenticeship Programs	Number of student apprentices over the last year
Certified Nursing Assistant	39
EMT/Paramedic	22
Medical Assisting	23
TOTAL	84

Pre-Apprenticeships

ExceleRate Nevada

- ❖ Prepare people for Registered Apprenticeships, Career Certificates/Degrees or Jobs
- ❖ Often involve students in Adult Basic Education
- ❖ 8-week workshops in soft skills, workplace + academic skills
- ❖ Feature a Department of Labor Competency-Based Model:
 - Personal Effectiveness (soft skills)
 - Academic Basic Skills
 - Workplace Fundamentals
- ❖ **Industry Focus:** Healthcare, Information Technology, Manufacturing & Logistics, Hospitality, and Skilled Trades

Questions??

For More Information:

Employer Solutions

775-824-3814

employersolutions@tmcc.edu

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