

INSTITUTIONAL ADVISORY COUNCIL MINUTES

Institutional Advisory Council Meeting

Wednesday, September 30, 2015

8:45am to 9:30am

RDMT 256

Call to Order of the Truckee Meadows Community College Institutional Advisory Council Meeting

1. Roll Call

Present: Councilmembers: Vice-Chairman Michonne Ascuaga, Chris Bender, Marissa Brown, Mike Kazmierski, Nancy McCormick, John Thurman, Bradley Woodring.

Ex Officio Members: Dr. John Adlish—Faculty Senate President, Dee Dee Segal-Classified Council President, Henry Sosnowski-Nevada Faculty Alliance Representative, Spencer Schultz-Student Government Association President.

Staff: John Albrecht, General Counsel, Lisa Farmer, IAC Liaison, Executive Assistant to the President.

Absent: Councilmembers: Chairman Collie Hutter, Traci Davis, Knute Knudson, Michael Hernandez

2. FOR DISCUSSION ONLY: Meeting and discussion with the Nevada System of Higher Education Chancellor Daniel Klaich and Board of Regents Chair Rick Trachok regarding the selection of a new President for Truckee Meadows Community College. (This may include but is not limited to: whether a search process will occur, what steps may or should be included in that search process, and the characteristics and qualifications of a new President for Truckee Meadows Community College)

Vice-Chairman Ascuaga opened the floor to Nevada System of Higher Education (NSHE) Board of Regents Chairman Richard Trachock.

Chairman Trachok introduced himself, Regent Jason Geddes, and Chancellor Daniel Klaich. With the retirement announcement of TMCC President, Dr. María Sheehan, the Board of Regents was looking the college community to provide input regarding

finding a replacement. It was **Chairman Trachok's goal to have someone in place by July 1, 2016**. The Board of Regents would consider two options:

- 1) Appoint an Acting President to fill in for the retiring President until a search could be conducted and a replacement found. The Acting President could be an internal or external party, but would not be eligible to apply for the permanent position.
- 2) Name an Interim President to serve as President for the next 1 to 3 years, on what would be a trial period. This would mostly likely be a qualified candidate from within the TMCC organization.

Chairman Trachok was holding these forums with all the representative groups to help him prepare his recommendation to Chancellor Klaich. Does the campus want a national search? Or are there internal candidates the college feels could be the next president?

Kristen McNeill, Washoe County School District, Deputy Superintendent, joined the meeting at 9:00am as a proxy for Superintendent Traci Davis.

Regent Geddes polled everyone in the room, to see how many preferred that a national search be conducted, meaning an Acting President would be appointed. A large majority of audience and IAC Council Members indicated, by show of hands, they would be their preference. Dr. John Adlish added that the survey done by the Faculty Senate overwhelmingly favored of a national search. Vice Chairman Ascuaga agreed; by performing a national search NSHE would be able to find the best candidates for the position, whether they be internal or from outside the college.

Chancellor Klaich said it appeared that a search was being requested, if that was what was decided, who should step in as the Acting President? If Council Members were not comfortable giving specific names, what qualities should the Acting President have? (It was announced that waivers were being collected from possible candidates.) Chairman Trachok added that a strong leader would need to be in place as NSHE heads into budget preparation. Discussion followed regarding recommendations of individuals for Acting President. Vice Chairman Ascuaga said with the limited exposure the Institutional Advisory Council has had, she felt Dr. Sheehan had a strong team of individuals that could step in, specifically Dr. Kyle Dalpe and Estela Gutierrez. Deputy Superintendent McNeill supported those recommendations.

Dr. Adlish said he was interested in the acting position and that the Vice Presidents were interested in the permanent position. Other names he had heard as being

interested in the acting position were: Pat Miltenberger and Dr. John Gwaltney (former TMCC President). Henry Sosnowski said he would strongly support Dr. Adlish. Mr. Sosnowski also endorsed Dr. Dalpe.

Council Member McCormick said Vice President Gutierrez has a good reputation in the community. During her time with EDawn and the IAC, Council Member McCormick has had numerous interactions with Dr. Dalpe and has found him to be detail oriented and thought he would be a good choice to help with the budget. Council Member McCormick added that Dr. Sheehan seemed to have full confidence in Dr. Dalpe as he often represents the college when the President is not available.

Council Member Kazmierski echoed the sentiment that a national search was essential as the college was about to face unusual stresses from workforce growth. His suggestion would be to stay with an internal candidate for the acting position. Dr. Dalpe is often the face of the college when EDawn is out talking to companies, it would be beneficial to maintain continuity to keep the college on the same trajectory.

Council Member Woodring agreed with the recommendations for Vice President Gutierrez and Dr. Dalpe. Both individuals have the ability to fill the acting position. Vice President Gutierrez has the community face, while Dr. Dalpe has full knowledge of the inner-workings of the college. Council Member Woodring agreed that position should be filled by an internal candidate to keep TMCC moving forward and not lose momentum.

Chairman Trachok thanked the IAC members for their input, saying that the institutional advisory councils will play a pivotal role in providing guidance from various community sectors to the college and from the college to the Nevada System of Higher Education. He asked the Council what areas or programs could use more attention from the new president.

Council Member Chris Bender responded that TMCC needed a greater push to be involved and have better participation in the business communities within Reno and **Sparks, i.e. the Chamber of Commerce. It was Council Member Bender's opinion** that TMCC is not seen as a valid educational institution in the business community. It has the image as a remedial school, **although it's definitely not. Improving that** awareness about programs, like logistics, is one of the reasons he agreed to be on this Council.

Council Member John Thurman said his recommendation would be for Dr. Dalpe. Going forward, from the Nevadaworks perspective, the college is viewed as a partner in the development of the community workforce. A strong leader is needed with exceptional team building skills as the person cannot do it all themselves.

Council Member McCormick observed that although Dean New is doing a great job of meeting the needs of companies like Tesla and Switch, he needs additional help and resources to address the ongoing needs of existing and new businesses.

Council Member Kazmierski added that the community college needs to be the college for the areas' businesses. The majority of business in the region is advanced manufacturing, heavily technology focused, along with logistics and distribution. Every company in those sectors is looking for the college to help solve their issues with workforce. Internships, apprenticeships, and programs that embed the college in business is what is needed.

Discussion followed about how there was a need for the college to get out in the business world, updating and growing to meet the needs of the business community.

Vice-Chairman Ascuaga said Dr. Sheehan has started on the path of working more closely with the Washoe County School District Superintendent and K-12 to establish clear pathways. She felt it was crucial to introduce these pathways and career choices earlier.

Chairman Trachok again thanked the IAC for holding this meeting and providing input. He encouraged future communications to ensure the guidance role that NSHE envisions with the IAC becomes a reality.

Chancellor Klaich welcomed any additional comments addressed to him or Chairman Trachok.

3. Public Comment

Vice-Chairman Ascuaga called for public comment. There was none, public comment was closed.

4. Adjourn

The meeting adjourned at 9:35 a.m.

Approved by the Truckee Meadows Community College Institutional Advisory Committee on _____ by a vote of:

AYES: _____ NAYS: _____ ABSTENTIONS: _____ ABSENT: _____

Signed: _____
Collie Hutter, Chair

Attest: _____