



MEETING MINUTES FOR APR. 21, 2017

In attendance: Steve Bale (Chair), John Coles, Kristen, Ana Douglass, Gail Ferrell, Hugh Fraser, Ellen House, Dan Hooper, Beth Humphrey, Lars Jensen, Robert Kirchman, Ted Lambert, Matthew Leathen, Ron Marston, Jeff Olsen,

Absent: John Bailey, Kreg Mebust, Rebecca Porter, Steve Streeper, Dan Williams,

Guests: Pamela Thomas

Meeting called to order: 12:04 p.m.

Approve Minutes from March 21, 2017 Meeting

A motion to approve the minutes from the March 21, 2017 meeting was made, seconded and approved unanimously.

Budget Committee Report

Chair Bale and the committee went over all of the Rap requests that have been submitted they graded each of them on a high, medium, low, no grading. (No) means we didn't approve of it. Each person had to grade all of the requests, and they were placed in a shared file for all members to grade. The requests will not be made public. We are also reviewing the amount of money. The total of the RAP requests that we are considering is about 2.2 million, which is not a feasible amount of money for allocation. The committee sent Jim New back to ask for the amount of money we can allocate.

There was also a concern regarding the Sports Complex in which Bale refers to it as a "Track-in-a-Shack" primarily because Bale feels like it is an attractive nuisance, and if someone decides to jump the fence and hurt themselves then TMCC can be sued as an institution. The issue with the "Track-in-a-Shack" will go before the Board of Regents in June here at TMCC and those of us who will be here will make public comment.

Equity Adjustment Status

The equity adjustment is going forward. As of now it is the number one priority for any discretionary funds.

Travel Requests/Spring & Summer

There are two people who have changed their travel plans and are now traveling during Summer in June. So we have two options, (1) leave it as it was, (2) shift them to summer and recalculate for the spring. Chair Bale will do a spread sheet with the recalculation and the break down in it and send it out on Monday.

A motion was made for Chair Bale to reallocate the Summer travel funds to accommodate the two faculty members who were originally receiving travel funds for the Spring. The Spring funds will be redistributed among the remaining eight applicants. There was a second, and the motion passed unanimously.

Sabbatical Subcommittee Procedure Issues—Review Form Modifications

Chair Bale presented 4 documents, the application, the pre-application, the residents form and the decision form and these are to replace the current forms that are being used for sabbaticals. He asked that they be voted on today because he feels that they are sound enough to do that. They are all the things we talked about and some of the things we didn't talk about last meeting. Each form was looked at and discussed and Chair Bale said he will modify the changes and the vote will take place at the next meeting.

Annual Plans

Someone put a sheet in google docs pertaining to the annual plan and Chair Bale had to make some modifications in his averages because some of the averages when you put up span 1.2, 2.3, 1.5. What Chair Bale would like to do is defer this discussion until our next meeting and get the rest of the committee to fill out the sheet, however with Ron Marston's permission Chair Bale read Ron's email to the committee that said: "My suggestion for the annual plan is actually for the performance number not the point activity, rather number 0-5 it makes more sense for it to be a fractional multiplier for example (0.5.7.5.1.2.1.5?). This will reduce the overall impact of the performance score of the final points but still allow for the performance to be accounted." There are seven who have responded but Chair Bale would like to get your input and hear from more if you would like ranges or he would also like zero if you think things should not be considered on the annual plan, he would like to simplify.

Adjourned: 2:02 p.m.

Next meeting: May 5, 2017, 9–11 a.m.