
MEETING MINUTES FOR OCT. 13, 2017

Meeting called to order at: 9:05 a.m.

In attendance: Lenaya Anderson, Ed Corbett, Ana Douglas, Nancy Faires, Hugh Fraser, Holly Gallup, Marynia Giren-Navarro (chair), Johnathan Lam, Jon Reddick-Lau Perry Mitchell, Patti Sanford, Brandy Scarnati, Neil Siegel, Amanda Williams

Absent: Amber Anaya, Cathy Brewster, Cheryl Camardo, Patricia Cullinan, Gwendolyn Clancy, Kurt Ehlers, Paula Frioli, Patrick Guiberson, Cassandra Hawthorne, Rob Lively, Bill Newhall

Guests: Cheryl Cardoza, Kate Kirkpatrick

Approval of September 8, 2017 Minutes

Approval of the September 8, 2017 minutes were motioned, seconded and approved unanimously.

Open Issues

Faculty Senate update: Cheryl Cardoza, Faculty Senate Chair attended today's meeting and expressed appreciation for Part-time Faculty Committee. Jonathan Lau was welcomed as new Part-Time Faculty Senator. Cheryl also noted that part time faculty out number full time faculty and expressed a need for a second senator from part-time in the future. The question was raised as to whether we can change the name of the committee. There were no objections and will need to change the Faculty Senate Bylaws. It was also suggested to make a request to change bylaws for a second senator at the same time.

Part Time Faculty of the month—October: Marynia, Estella and Dean Channing surprised Sue Malek at the reference desk. One submittal for November has been made and Marynia is researching department rotation in order to keep all departments engaged.

Equity survey for PT salary update: Discussion ensued on working for private college versus state college due to the type of recruitment Sierra Nevada College is currently doing. Marynia contacted Jim New and found out the equity study did not include part-time faculty. In the next 3 years there will be 3% increase in pay.

Discussion continued and questions and comments that came up were:

- Should the committee continue to fight for raises?
- It may be better to focus on other issues
- Hugh proposed asking for benefits
- Can we look at PT systems that utilize a longevity step system for pay?
- Can we offer stipends for continuing education?
- How would we fund those?

The committee will make a list of all the things part-time faculty participates in to discuss with administration.

Long-term part-time recognition: This discussion was tabled.

Application form for part-time senator seat: Discussion on what to include on the form continued. It was suggested to include a short statement of purpose (4–6 lines), first and last name, department, and experience at TMCC including outside classroom engagement.

New Business

Areas designated for PT faculty: Discussion on where part-time faculty could have a space for private phone calls and meetings continued. Questions that came up were whether the committee could get funds from the foundation to create a space and if fundraisers could be done.

"Register Now"—Kate Kirkpatrick: Kate updated the committee on the "Register Now" campaign. The new version of register now is available. There are shirts available to part-time faculty to promote the campaign. An evening training session will be held by Kate, Brandy and John to train part time faculty on helping students register early.

Old Business

The committee was reminded that the pool of candidates do not renew in workday. PT Faculty needs to reapply to the pool. It was suggested to bring Michael from HR to field questions from the committee.

Adjourn: 10:30 a.m.