
MEETING MINUTES FOR JAN. 27, 2017

Meeting called to order at: 10:01 am

In attendance: Scott Huber (Chair), Sameer Bhattarai, Dave Boden, Arnold Brock, Amy Cavanaugh, Greg Ellis, Bill Gallegos, Wade Hampton, Andy Hughes, Linda McGillicuddy, Kyle Simmons, Jim Winston, Cheryl Woehr

Absent: Laura Briggs, Warren Hejny, Mike Holmes,

Guests: Dr. Karin Hilgersom, Jim New, Pamela Thomas

Approval of Minutes from December 2, 2016 meeting

It was motioned and seconded by Wade Hampton and Dave Boden respectively to approve the minutes from December 2, 2016. The motion passed unanimously.

Proposed Phase-in Retirement Changes

Discussion

The NSHE code has a provision whereby a faculty member can phase in his or her retirement for up to 5 years. President Hilgersom is proposing to change the policy, granting no more than 2 years, with perhaps 3 years being considered on a case-by-case basis. The proposed change has caused a great deal of discussion by faculty due to the fact that change is abrupt, without input by those affected, and because faculty have seen a steady decline in their merit, COLA, and a steep rise in their health costs.

President Hilgersom came to the meeting and explained her rationale. (1) The president was concerned that phased in faculty contracts were untouchable should financial exigency be implemented by the college. (2) She was also concerned that other institutions (UNR) were using the three not the five-year model. (3) She was concerned that turn around dollars were not being captured sufficiently so that junior faculty could be hired. (4) And lastly the president felt two years was adequate for any faculty to plan their phased in retirement.

Committee members expressed their opinion that (1) faculty were hired at TMCC with an explicit understanding that they could request and receive a five year phase in; (2) that many faculty had for years planned with their families to use the five year phased in procedure; (3) that faculty had already lost a great deal of benefits, and this reduction would be just another attempt to remove a benefit granted by the NSHE Code; (4) some faculty wanted to use the phase in period to enhance their disciplines for the students.

President Hilgersom reiterated her belief that in the best interest of the college the five- year rule should be shortened, but she also recognized that mitigating circumstances had merit and she would take this into consideration.

Budget Update

Discussion

Jim New presented to the committee the budgetary outlook for the next biennium. All things considered, the governor's budget request represents very good news for NSHE in general, and specifically for TMCC. For the first time in the last four legislative budget proposals NSHE might receive much of what they requested. TMCC had to trim out \$500,000 from our initial budget. We were over what the governor had tolerance for, and we were asked to find places where we could trim.

We were successful in having them restore the CTE funding which favors the Community colleges. The breakout of the governor's budget is as follows:

- We start with a \$32,000,000 budget for the current fiscal year.
- We walk out with a \$34,000,000 budget for next year.
- We did not get merit
- In year 1 we are going to get \$1.9 million dollars
- We received \$1,000,000 in case load growth (based on enrollment)
- For the colleges that went up in enrollment the case load growth exceeded what they took out of base budget. In our case, the case load growth was less than what they took out.
- Rated student credit hour is about \$158 for last year. If you have a student in a standard lecture class, for every hour the student completes is a rating of 1. For every resident based student (only) completes, the college gets \$158 for that student. If you're in a Science class, that rate is 2, so you're getting about \$316, per credit. The numbers are not static.
- Next year our rated student credit hour for fiscal 2018 is \$156.
- We received a little over \$1,000,000 for case load, even though they subtracted \$1.5 from the base.
- What we did pickup next year is \$1.9 for the CTE Enhancement.
- Moved rates to 4, so we should get about \$600. There are restrictions on where we can spend that.
- We did get for next year Capacity Building (money for us to invest in new programs).
- For fiscal year 2019 we get \$1.0 million, in 2020 we get \$2.5+ in CTE. So the second year we'll get more money.
- The CTE growth has several programs that have operated in categories that operate on grants. These grants are expiring. Some of the CTE money this year will be absorbed by some of the faculty shifting of those grants to the state funding.
- The Governor is going to apply a 2% Cola, so everyone across the board will get an increase.

Purge Update

Discussion

There is a written procedure for cancelation dates for students who have not paid for the class. First enrollment cancelation, a week before instruction begins. Second one happens the Monday after the 100% refund period. Which is the first week of the semester. Then weekly. There is a 48 hour payment plan the can be setup. But if the student does not pay for class during that time period, the student will be purged.

Legalities of Video Taping classes

Discussion

Faculty and students need to be aware of the legalities of using technology in classrooms. Faculty in particular need to set parameters within their syllabus, and faculty need to be aware of using technology as a learning tool. Surreptitious use by faculty and/or students needs to be recognized as a violation of NDHE Code NRS 396.970. More on this topic to come.

Other

None.

Old Business/New Business

None.

Adjourn: 11:30 a.m.