

FACULTY SENATE MEETING MINUTES

March 8, 2019

Faculty Senate Chair: Mike Holmes	Faculty Senate Chair-Elect: Anne Flesher	Executive Committee member, Academic Standards and Assessment Chair Mark Maynard
Executive Committee member, Curriculum Review Chair Virginia Irintcheva	Executive Committee member, Professional Standards Chair Melanie Purdy	Executive Committee member, Salary, Benefits and Budget Chair Ron Marston
Library Committee Chair Josh Shinn	Part-Time Faculty Committee Chair Marynia Giren-Navarro	Recognition & Activities Committee Chair Michelle Montoya
WebCollege Faculty Advisory Committee Dan Hooper	Senators At-Large: YeVonne Allen Amber Burroughs Kate Kirkpatrick Staci Miller	Senators for Allied Health: Heidi Himler Mike Schulz
Senators for Technical Sciences: Wes Evans Paul Seybold	Senators for Biology: Meeghan Gray Virginia Irintcheva	Senators for Computer Technology: Arnold Brock Cathy House
Senators for English: Elizabeth Humphrey Robert Lively	Senators for History, Political Science & Law: Fred Lokken Ben Scheible	Senators for Humanities: Elena Atanasiu Eric Bullis
Senators for Math: Hieu Do Becky Porter	Senators for Physical Sciences: Ed Corbett Judy Fredrickson	Senators for Social Sciences: Julia Hammett Micaela Rubalcava
Senators for Visual and Performing Arts: Ron Marston Ted Owens	Senators for Part-Time Faculty: Edwin Lyngar Andre Walton	
Classified Council Representative Hallie Madole	Student Government Representative Ahtziry Vasquez	

Absent: Arnold Brock, Eric Bullis (Proxy: Tanya Farnung-Morrison), Amber Burroughs (Proxy: Staci Miller) Marynia Giren-Navarro (Proxy: Edwin Lyngar), Kate Kirkpatrick (Proxy: Jose Torres-Jasso), Ted Owens (Proxy: Ron Marston), Mike Schulz, Ahtziry Vasquez

Guests: Elena Bubnova, Kim Studebaker, Dr. Karin Hilgersom, Jim New

The meeting was called to order at 12:30 p.m.

Chair Mike Holmes called the meeting to order welcoming everyone to the Edison campus.

Approval of the March 8, 2019 Faculty Senate Agenda

Chair Mike Holmes called for approval of today's agenda.

Motion: To approve the March 8, 2019 Faculty Senate Agenda
Movant: Senator Ben Scheible

Second: Senator Fred Lokken
Vote: Passed unanimously

Approval of Meeting Minutes February 8, 2019

Motion: To approve the minutes for February 8, 2019.
Movant: Senator Ben Scheible
Second: Senator Fred Lokken
Vote: Passed unanimously

Consent Agenda

Motion: To approve the Consent Agenda.
Movant: Senator Ben Scheible
Second: Senator Ron Marston
Vote: Passed unanimously

Administrative Report - Vice President Academic Affairs

Chair Holmes introduced the Board of Regents draft on remedial education on the VPAA's behalf. Dr. Murgolo is out of town today. The Board of Regents would like to see this implemented by Fall of 2020. This would be voted on at the June BOR meeting. There has been a large amount of concern over this policy both at the university and community college levels. The draft policy was received this morning. The system office will hold forums via video conference to collect input. Chair Holmes asked the senate body to review the draft and discuss it with department chairs and constituencies.

Administrative Report – Dr. Karin Hilgersom

Dr. Hilgersom opened her report discussing legislature. The legislature is in session and the hearings are on-going. Dr. Hilgersom is optimistic that we may see summer school funding. This would be a \$900K addition to the TMCC budget. Overall, good progress is being made at the legislature.

The second topic Dr. Hilgersom discussed is the NSHE Co-Requisite and College-Ready Gateway Policy Proposal Title 4, Chapter 16, Section 1. She suggested the senate review the policy.

Questions / Comments:

Senator Scheible would like to see more effort at the K-12 levels.

Senator Marston suggested taking a few minutes to discuss how faculty can be a part of this discussion either by an Adhoc committee or general meetings.

Chair Holmes said his strategy is to get comment and conversation started with the system senate chairs, find out what will happen at the university level, and what the fiscal impacts will be. He noted the short time everyone has been given to digest this information.

Senator Irintcheva suggested we as an institution should craft a stance rather than waiting for all of the system chairs to weigh in.

Dr. Hilgersom has asked Jim New, VPFA to get the fiscal analysis for TMCC and noted that NSHE feels there will not be any impact. Dr. Hilgersom noted it is an immediate investment for TMCC and we do not see weighted student credit hour results for 3 years.

Chair Melanie Purdy noted in Section D a co-requisite defined as a 100-level course and we need to define the problem before we can make a resolution.

Chair-Elect Anne Flesher asked if this draft will go to the June BOR meeting.

Dr. Hilgersom said NSHE is looking for policy suggestions.

Senator Scheible suggests to recommend a resolution to the BOR to slow down as we have just received this draft with a short time to discuss.

Chair Holmes said this is the call to action, encourages everyone to review and share with their constituencies including chairs and deans, and participate in the upcoming conference calls with the system.

Senator Hammett asked if the draft would be sent to everyone and noted this should be data-driven. Chair Holmes will send it out today after the meeting.

Dr. Julie Ellsworth noted the system is looking for an alternative forum date as one of the days is during Spring Break. There will be a new date forthcoming.

Senator Lokken said this looks similar to Cal-State's policy. They are dealing with similar problems along with other states.

Senator Marston reiterated his suggestion to get an Adhoc committee created or craft a resolution today.

Chair-Elect Flesher agrees and supports Senators Marston and Scheible. There is no harm in crafting a resolution today as we are a recommending body to ask the system to slow down and put some thought behind the policy.

Senator Scheible offered a draft resolution:

Whereas the Board of Regents has a policy proposal NSHE Co-Requisite and College-Ready Gateway Policy which was presented to the TMCC Faculty Senate on March 8. Whereas it is our understanding they intend to vote on this proposal at their June meeting. Whereas this is a critically important issue and time needs to be allowed to study it carefully. Therefore be it resolved that the TMCC Faculty Senate urges the Board of Regents to consider this at their meeting after the June meeting (Senator Scheible said strike his meeting after the June meeting comment, but did not offer a revision or specific date).

Chair Holmes suggested we take some time and diligence to collect input and craft this to be proposed and presented at the April 5 Faculty Senate meeting. What is presented at Faculty Senate would be used at the phone/video conference April 9. Senator Corbett noted we would have fiscal impacts and possibly make funding requests. Chair Holmes thought said this would have to be studied and would likely take a longer time for implementation.

Chair Marston said he supported Senator Scheible's motion and would not conflict with any input from senate chairs.

Senator Scheible said Chair Holmes was out of order in speaking in opposition to a senator's motion.

There was no other discussion.

Motion: To approve Senator Scheible's resolution: Whereas, the Board of Regents has a policy proposal NSHE Co-Requisite and College-Ready Gateway Policy which was presented to the TMCC Faculty Senate on March 8. Whereas, it is our understanding they intend to vote on this proposal at their June meeting. Whereas, this is a critically important issue and time needs to be allowed to study it carefully. Therefore; be it resolved, that the TMCC Faculty Senate urges the Board of Regents to consider this at their meeting after the June meeting

Movant: Senator Ben Scheible

Second: Senator Ron Marston

Vote: Passed unanimously

Chair's Report – Mike Holmes

Chair Holmes provided a legislative update and everything that was in the base budget will be passed. There were supplemental items that will be reviewed this Spring which include Summer School funding and salary compression. The follow up hearing is March 20. A time has not been set yet. Chair Holmes also mentioned SB214 which concerns financial impacts on faculty within the system. Also mentioned were SB200 & SB226 which concern health benefit issues for hearing aids and drug coupons respectively. Another issue of importance is AJR-5 which is a constitutional change to the State of

Nevada to abolish the Board of Regents. Also mentioned was NRS-288 collective bargaining law which would be amended to be inclusive of all professional faculty of NSHE institutions.

Senator Lokken asked about AJR-5 and would it go into effect in 2022. Chair Holmes said it would have to pass both houses before going to the ballot.

Chair-Elect's Report – Anne Flesher

Chair-Elect Flesher thanked Wes for the tour. The Administrative Faculty committee is off and running and Diane Nicolet is the new chair. Past motions were reviewed to assure action was taken and completed. One of which is the honors designation which will go to the catalog next year. Nominations will be opening today for chair-elect with voting beginning after the April senate meeting.

Chair-Elect also presented a first read bylaw change to appoint a special hearing committee that will be housed under the Professional Standards Committee. The group could also serve as a performance review committee. Chair Holmes noted item F5 the committee members shall be chosen by the Senate Chair not the Executive Board.

Senator Scheible asked for an amendment to the first reading.

Motion: To approve an amendment to the first read of the bylaw update to establish a disciplinary committee changing the words in Item F5 from "Faculty Senate Executive Board" to "Faculty Senate Chair". Item F5 shall read as amended: "Committee members will be chosen from the pool by the Faculty Senate Chair as need dictates."

Movant: Chair-Elect Flesher

Second: Senator Ben Scheible

Vote: Passed unanimously

Committee Reports

- **Academic Standards Committee – Mark Maynard**

Chair Mark Maynard reported the ASA committee met on March 1 and discussed the PUR Template and the Evaluation Rubric. Several recommendations were received and the process is clearer and more efficient with the new changes. The Anthropology PUR was reviewed. On Wednesday, March 5 the committee findings were reviewed with the Assessment Dean and Dean of Social Sciences and the self-study committee. The next meeting of the ASA is March 15, 2019.

- **Administrative Faculty Committee – Diane Nicolet**

The committee met January 18. There are 33 members so far. There were many topics and Adhoc committees will be created to tackle some of the topics. Cathy Brewster will be working on a Professional Development Symposium with the committee. The committee will always be inclusive when discussing budget impacts. The onboarding and hiring process was discussed. The AF committee also would like to have more academic faculty. Scott Huber, NFA President will also meet with Diane to review the NFA contract and see where administrative faculty fit in the contract. The next meeting is March 15.

- **Curriculum Review Committee – Virginia Irintcheva**

The committee met this morning and had a robust discussion about course objectives and student learning outcomes. Both outcomes and objectives will remain for the time being. The committee is also working to make the process more streamlined for everyone involved.

- **Library Committee – Josh Shinn**

The committee met March 7. They have a Women's History Month Event on March 28 and an Earth Day event on April 18. The Learning Commons grand opening was a success and students are enjoying the new spaces for their studies. The Library Committee is accepting nominations for the committee chair. Please notify Josh if you are interested. They will vote at the next meeting April 4.

- **Part-Time Faculty Committee – Edwin Lyngar on behalf of Marynia Giren-Navarro**
The committee welcomed the new administrative assistant, discussed nominations for part-time faculty of the month, and discussed the awards ceremony/dinner, and open house in the Fall. The next meeting is April 5.
- **Professional Standards – Melanie Purdy**
There was a snow day on the last scheduled meeting. The committee will revise and assess the annual plan form and will be creating a rubric for the tenure track committee to evaluate tenure track faculty.
- **Recognition & Activities – Michelle Montoya**
The committee met on Feb. 26. Thirteen nominees have accepted their Distinguished Faculty nomination. Random Acts of Recognition is continuing and goodies will be offered. The Professional Employee of the Month awardees will be announced soon. The discussion is continuing to memorialize faculty who have passed away. A Night at the Theater will continue in April. The committee is accepting nominations for a chair. The next meeting is March 26.
- **Salary, Benefits & Budget – Ron Marston**
The committee met on Feb. 22 and discussed the annual plan and continue to work with Professional Standards. Each committee will focus on their charges with respect to the plan to avoid conflicting motions. Chair Marston is looking for more members. The In-Rank Advancement Task Force will be meeting in April. Travel fund requests were approved today and a RAP Request was submitted to increase funds. The next meeting is March 15.

Chair Holmes asked if elections will be held for the sabbatical committee at the April meeting. Ron said yes.

- **WebCollege Faculty Advisory – Dan Hooper**
The committee met today. The next meeting on April 5 will feature a Canvas navigation demonstration. Chair Hooper is accepting nominations for WebCollege Faculty Advisory Committee chair.
- **Student Government Association – Ahtziry Vasquez**
No report was given today.
- **Classified Council – Hallie Madole**
The council is starting their nominations for Employee of the Year. They are working with academic professionals for joint symposium events. Hallie thanked everyone who visited Collective Goods. The council is looking for donations for the Easter Egg Hunt on April 20. Their next meeting is March 21.

Old Business

None

New Business

Library Committee Events:

Women's History Month Panel: 2-4 p.m. Thursday, March 28, 2019 in SIER 108

Earth Day Event: 2-4 p.m. Thursday, April 18, 2018 in the Student Center

Faculty for Radical Empowerment and Enlightenment (F.R.E.E.) Event:

On April 2 at 9:30 a.m. – 12:15 p.m. there will be a F.R.E.E. Food collaboration in the student center. The event is open to any class. Please contact Micaela Rubalcava if you should have any questions.

Learning Commons: Michelle Montoya highlighted the completed Learning Commons and all of the new features.

Anne Flesher reminded senators if their terms are up to let their chairs know. The senate office will also contact the senators and department chairs.

The STEM club and SGA are having a PI day on Mar. 14 which is also Albert Einstein's birthday.

Meeting adjourned: 1:47 p.m.