

FACULTY SENATE MEETING MINUTES

April 17, 2015

Faculty Senate Chair: Ron Marston	Faculty Senate Chair-Elect: John Adlish	Executive Committee member, Curriculum, Assessment & Programs Committee Chair: Melanie Purdy
Executive Committee member, Salary, Benefits and Budgetary Concerns Committee Chair: Steve Bale	Executive Committee member, Professional Standards Interim Committee Chair: Eddie Burke	Executive Committee member, Student Learning Outcomes & Assessment Committee Chair: Brian Ruf
Library Committee Chair: Tom Kearns	Part-Time Faculty Issues Committee Chair: Dawne Ernette	Recognition & Activities Committee Chair: Erin Frock
Senators for Allied Health: Julie Muhle Patti Sanford	Senators for Technical Sciences: Mike Schulz Brian Ruf	Senators At-Large: Tommie Guy Jay Jorgenson Tom Kearns Melanie Purdy
Senators for Biology: Jim Collier Dan Williams	Senators for Business Division: Robert Kirchman Nancy O'Neal	Senators for Computer Technology: Cathy House Judy Frederickson
Senators for English: Julie Armbrecht Robin Griffin	Senators for Humanities: Tom Cardoza Wade Hampton	Senators for Math: Shannon McCool Lars Jensen
Senator for Physical Sciences: Matt Leathan Dan Loran	Senator for History, Political Science & Law: N/A	Senators for Social Sciences: John Coles
Senator for Visual and Performing Arts: Dan Bouweraerts Brian Wells		

Absent: Tommie Guy (his proxy was Jay Jorgensen), Robert Kirchman (his proxy was Dan Bouweraerts), Nancy O'Neal (her proxy was John Coles), Erin Frock (report given by Melanie Purdy).

Guests: Dr. Jane Nichols, Stephanie Prevost, Dee Dee Segal, Dr. Sheehan, Dr. Rachel Solemsaas, Dan Adams, SGA President Elect Spencer Schultz, Michele Noreen, Rich Olson.

The meeting was called to order at 12:37 p.m.

Please sign the attendance roster (Exhibit A).

Chair Marston: We have a full agenda today. We have a lot of action items.

Approval of Meeting Agenda (Exhibit B) Amended (Exhibit C)

Chair Marston: I have proposed edits to the agenda. I want to add 3 items to my report. Things have been move quickly. Which is the reason these items did not make it on to the agenda.

2 of the items are informational items.

1. Textbook Taskforce Follow up
2. VPAA Search Process
3. Joint Resolution coming from all of the Faculty Senate to the Board and Legislature regarding Merit Pay Funding (Action Item).

Chair Marston: I am asking for your approval now to add those items to the agenda.

Motion: To approve the meeting agenda with the following amendment (Exhibit C): The 3 items Chair Marston would like to add to the Agenda: Textbook Taskforce, VPAA Search Process, Joint Resolution Merit Pay Funding (Action Item).

Movant: Senator Purdy

Second: Senator Cardoza

Vote: Passed unanimously

Approval of Meeting Minutes from March 27, 2015 (Exhibit D)

Motion: To approve the Faculty Senate meeting minutes from March 27, 2015 as submitted.

Movant: Senator Williams

Second: Senator Purdy

Vote: Passed unanimously

President's Report – Dr. Marie Sheehan

Good afternoon, I want to start with a thank you to NFA President Julia Hammett and Chair of the Senate Marston for meeting with me yesterday.

Chair Marston for your perspective on changing the culture of governance body and moving us from the past and into the future. That governance body, the President's Advisory Council has represented consultation to me, but clearly it is not the case with many participants. A change has to be made and I hear it loud and clear.

Facilities - Video

- How many of you have watched the video on Facilities? It's 6 minutes in length. I encourage you to watch it. It really details where we have been and where we are going with Facilities. It's a follow-up to the Presentation that Dr. Solemsaas and I made to the Chancellor on April 1, 2015.
- You'll see that a lot of headway has been made with the Health Science Center.
 - We are looking at a naming opportunity.
 - Will retire the debt service to that building.
 - We want to be debt free shortly.

IGT Applied Technology Center

- Is Phase 1 funded.
- Phase 2 left – Great Donor interest. Especially in light of the dual credit that we are doing and the High School Partnerships that we have.

Dandini

What happens for Dandini? Thank you to all of you who participated in the brain storming groups.

We had Faculty, Academic Faculty, Administrative Faculty, Support Staff and a Student Group.

1. The #1 issue was parking and the transit issue for students getting from the County Facility, Sheriff's Department all the way to campus.
2. Dedicated space for students in the Redfield Building. So they don't have to be displaced on a regular basis. Right now you can see we are setup for event after event after event. Which means that student space no longer belongs to them.
3. Space for the theater of Performing Arts. Where a multi-use structure give us the opportunity to have major speakers on campus and a place to bring back our Performing Arts, back to campus.

This video lasts 6 minutes. Please take a look at it. It's will go to the Chancellor and Chancellor has forwarded it to the Regents.

The Regents are watching it and commenting about it.

IT

- There is not a proposal for consolidation of IT.
- There needs to be. Our effort at TMCC for Shared Services between WNC & GBC.
- We have always been willing to help the other Institutions
- To see what kinds of efforts they can make on our behalf as well.

Search Committee

- Many of your colleagues are spending an incredible amount of time in this effort.
- Senator Wells – Shout out with what you have done. Bringing in Candidates, by the time they get to my Office they are so excited.
- Thank you for putting the best foot of TMCC forward.
- We're getting some incredible colleagues that will possibly be joining us in the fall.

By We Can't Judge Community Colleges' Success by the Numbers - The Chronicle of Higher Education.

- Article by an English Professor on the East Coast Community College.
- Good piece that will be helpful to the IAC-(which is our major governance structure) Instructional Advisory Council
- Does a brilliant job of profiling who our students are.
- A Broad spectrum of Students that we are responsible for.
- Very different population than at the University.

IAC want to know who are our community college student and how broad is that range that we serve as a community college.

We still get judged by the numbers.

Questions that the Chancellor, Board and our new Advisory Council are all asking:

- What are the national average vs TMCC for graduation rates?
- What institutions are doing the best in the nation?

- What are these institution doing that we are not doing?

When we looked up our IAC's data, what we found:

- Cohorts–2009 we were at 16% and the IAC comparison (our peer group) was 18%.
- Cohorts–2010 we were at 1%
- Cohorts-2011 we were at 28%

Based on these outcomes, TMCC is achieving better graduation rates in its 4 years with similar enrollment in size and budget.

If we look at our IPEDS data, in terms of our graduation rate, we are above our peer group.

What are TMCC persistence statistics when measured against other Nevada Community Colleges and national data?

Peer Comparison & IPED Comparison:

- TMCC is at 66% and the peer group at 62%. We know we have a goal to go higher, but we are exceeding the peer group.

If we look at retention in flaw to flaw for part time students:

- TMCC is at 47% and our peer group is at 43%.

Comparison groups based on the Data from the NSHE Warehouse:

- TMCC comparison data 69% other community colleges counterparts at 64%.
- We lead by comparison. We need to celebrate our milestones of achievement.
- I want to say congratulations. We have higher goals we are trying to seek but if we look at a true peer comparison of other institutions of our size and the same kinds of budgets that we have, we are doing very well.

Evacuation Drill:

- This Monday, April 20 at 10 a.m., an announcement has been sent out to all mailboxes.
- This is not a test, it's an actual evacuation drill. Everyone will need to evacuate.
- If we evacuate quickly, this will be a minor disruption. If it takes a while for everyone to evacuate it can be a major disruption.
- This should only take 10 to 15 minutes.

Q&A

I know last fall when the other evacuation drill occurred, there were faculty giving a test. They didn't have more than 1 day notice of the drill. If someone is giving a test this Monday, they're going to have to contact their students if they're doing a test during the evacuation drill. Maybe we could send the emails out for these a week in advance?

President Sheehan: That's a very good suggestion. I am sorry for the short time frame and appreciate everyone's cooperation.

Important dates to put on your calendar:

- April 23, 2015 - Part Time Faculty Awards Ceremony. This is a special time to say thank you to our colleagues who are critical to our success as a community college.
- May 12, 2015 – Annual Awards Ceremony. It will also include the Recognition Ceremony for our newly tenured faculty members. It's a special milestone for these colleagues. Please make every effort to attend.

- May 20, 2015 – Farwell to our colleagues. We do this on an annual basis. Those who are retiring and those who are leaving us, we already know about Dr. Nichols, but we have a number of other colleagues as well. Dr. Sanders, Nadine in my office, we will have other colleagues we will recognize as well. We will be sending that list.
- May 22, 2015 – Graduation. Hopefully you will be in attendance at commencement. That's another time for us to have recognition and acknowledgement of our colleagues. A continental breakfast will be provided. After commencement, we have a luncheon planned. It is really important that you RSVP if you plan to be present following commencement. We want to make sure we have enough food for everyone.

This concludes my report. Thank you.

Chair Marston: Dr. Sheehan you mentioned that article in the Chronicle about Community College Students. Is this article something that you are going to send out to faculty to share with?

President Sheehan: I may have to do that.

Senator Jensen: I was wonder if you could update us on the VPSS situation? I also have a question whether you consider an announcement made at the PAC meeting for satisfy the NSHE Code of being required to consult with faculty when substantial alteration occurs on campus?

President Sheehan: In much of this discussion, I think we have to look at going forward. The appointment has been approved by the Chancellor. It's been reviewed at 2 levels of legal counsel and at this point I am going to respect the guidance of both the President of NFA and the Chair of this body to move forward. Thank you for your question.

Chair Marston: If there are no other questions we will move onto the Vice President of Academic Affairs Report.

Vice President of Academic Affairs' Report - Vice President Jane Nichols

Good afternoon. I want to share a few things with you. I won't take too long. You have a busy agenda.

Fall Enrollment

I want to thank all of you who have worked so diligently on the Fall Schedule.

- Produced new and innovating scheduling techniques.
- As a result of that, all of the Deans have submitted to the President and the Enrollment Management Committee anticipated gains in enrollment for the fall.
- We have said this before, and it has not happened.
- I am very optimistic that the new:
 - Class times
 - Ways of offering classes
 - New ways of serving students are going to result in some increase in enrollment for the fall.

Budget Reduction Committee

- Has not planned on increases.
- Weighted Student Credit Hours
- Student enrollment to reduce student registration fee.
- Come up with a plan contingent:
 - cuts in operating
 - a number of cuts in personnel
 - Certainly dependent on some buyout offers, separation agreements which are out there now.

- We think we are going to grow in the fall in student success:
 - course completion
 - basic enrollment
- If we do that money can then be used in other ways for things that you want the college to be doing. I'm sure you have an idea or two. I would.
- We are not putting it in our basic budget that will go to the Board of Regents in August.

Chair Marston: There is an action item under the Professional Standards Committee Report – The Academic Calendar. I know that an amendment is going to be suggested to that action item by Dr. Nichols. I would ask that we take that now out of order so that we don't have Dr. Nichols wait until we are able to get to that report. If the Senate is amiable, Senator Burke do you want to bring this up? I am not hearing any objections.

Academic Calendar Updates (Action Item) Exhibit E

Professional Standards - Dr. Eddie Burke:

- We added an extra year – 2018 & 2019 as required by the System Office.
- Change that Dr. Nichols is suggesting is to the 2015-2016 Winter Session.
 - On your version on the document list the date as 12/16/15.
 - Dr. Nichols is suggesting to change the date to 12/21/15.
- This is brand new. We did not have time to get this through our committee last week.

Dr. Nichols: Chair Marston, may I explain? I apologize for not catching this until the agenda came out for the Faculty Senate.

- We have struggled to find the right start time for the Winter Session.
- We worked very closely with Admission & Records. They requested that Winter Session begin on the Monday after grades are due.
 - That date is the 21st of December.
 - That gives us 22 days in the Winter Session. 22 days is the minimum #.
 - Summer sessions have (summer session 1 & summer session 2 has 22 days).
- Deans looked at the classes they anticipated being scheduled and have supported this recommendation. to go with the 12/21/15 for the beginning date of the Winter Session.

Chair Marston: This is a proposed amendment to the action item you have from Professional Standards. This is going to require a motion and a 2nd. Senator Purdy motions, 2nd Senator Fredrickson. Is there any discussion?

Dr. Bale: Is this just changing the 1 year?

Dr. Nichols: Yes, I am only asking for the change this year. We will be going back to Professional Standards for future years, to count days and look at the best times for the Winter Session. I am only bringing to you today the one date change at I have confidence in and that I am comfortable bringing to you.

Motion: To approve the Academic Calendar as amended (Action item from the Professional Standards).

Movant: Senator Purdy

Second: Senator Fredrickson

Vote: Passed unanimously

Chair Marston: Thank you.

Report of Faculty Senate Chair Ron Marston

I have a handful of items that are mostly informational.

Presidents comment a VPSS

We are on to my report. Before I get to that I want to address a comment that the President made in response to Senator Jensen's question. She made the comment that she was going to move forward on the advice of the NFA President and the Chair Marston. I want to clarify what that means. Dr. Hammitt and I met with the President yesterday to discuss this issue. I suggested to her that we value the role, effectiveness, the structure of the PAC Committee. That is where this VPSS appointment was first announced. It was not a consultation it was an announcement.

However, if it had been a consultation or if the PAC Committee was structured in such a way that the representatives of the Constituents were more truly consolatory, rather than just the President using it as an information distribution method. That it might be more effective. It would be a better example of shared governance. That was my suggestion. I think she has truly taken that to heart. I don't know what the end result will be. We will have to wait in see in the fall.

I have a handful of items that are mostly informational.

Guns on Campus – Survey AB148

- 1st survey was done on March 30, 2015.
 - Not as secure and allowed people to respond more than once or to allow anyone else respond.
 - Significant difference to the 2nd survey.
 - Comments did not sound like the comments a professional faculty who worked here would make.
 - Doubt to validity of the results.
- 2nd survey was administered in a more secure manner.
 - Was not going to be redone and just let go.
 - Very contentious issue.
 - Once the resolution coming from Senator Jensen was proposed last week.
 - Understanding that we have to have valid results that we know are accurate.
 - Thanks to Cal and Web Services who turned this around in ½ a day.
 - These results were more in line with what many of the professionals here thought.
 - Went out to all 309 Professionals that the Senate represents (academic faculty & administrative faculty).
 - 2/3 against 67%
 - 1/3 in favor 33%
- Bottom line is this last surveys results can be considered an accurate representation of the Professional Staff here.

Senator Purdy: At least 1 of the At-Large Constituents felt that we just keep surveying until we get what we want. I don't have a personal opinion on that, but that is some of the feeling that has been expressed to me. I just wanted to put that out there.

Chair Marston: Yes, thank you. I was very sad to read that comment. I don't think that is fair or accurate at all. It is sad that there is a perception of that. Which of course is not the truth. I only wanted to make sure that we had an accurate set of data from this survey. It's as simple as that.

We can talk more about this more when we get to the agenda item #11.

eNCore Report- Phase 2.

This is information only.

- Workgroup finished recommendations a few weeks ago.
- Online Gen Ed classes statewide.
- Initiated by the Katz report in 2013.
- This is the 2nd of the 2 phases (first phase was the online remedial courses).
- eNCore – Core of Gen Ed Classes.
- Chaired by Fred Lokken.
 - I have asked him to come to our last meeting and give a report on phase 2 of the eNCore at the May meeting.
 - He will be able to explain this 68 page report much better than I can.
- This will have impact on what we do here, especially if you teach a Gen Ed Course.
- Starting with high demand/high enrollments classes.
- Intent is to increase access for student in Nevada.

Budget Reduction Committee

- Met last Friday
- Committee has identified strategies to balance the budget. For the next 2 fiscal years (assuming that there is not a growth or decline in FTE).
- We need to be conference with the next biennium, FY2017-2018.
 - Serious Shortfalls if we base the predictions on our current enrollment, current completion rates and or current student/faculty ratio in the classroom.
- Administration will be looking for ways to change those numbers.
- I have asked Dr. Solemsaas to present at the May meeting some scenarios for moving forward:
 - increasing enrollment
 - student faculty ratio in the classroom
 - Completion rates (which is basically the # of students that don't get a W or FN).
- These are the 3 major things that will impact our funding from the state and our own resources from student fees.

Audit Policy

- Pushed the date for selecting an audit to match the W deadline which is at %60 in the course.
- We were anticipating that it would drop the # W because students would choose to audit rather than W. Our preliminary data we have almost quadrupled the audits from 50ish to -100ish. This will matter this semester, but it will next semester.
- This Fall that NSHE uses to judge our enrolments and what they will base our funding for the next biennium.
- My 1st response to that is we're faculty and don't much control over the enrollment of our classes and I think that is well understood.
- Completion rates and our retention rates.
 - The deadline for students to withdraw or audit is coming up, Wednesday, April 8, 2015.
 - The changes to the dates of the audit policy have changed so students can now request and audit rather of a "W". At that same time. For a lot of our students and audit is better than a "withdraw".
 - Financially it is better for us of course.
 - We do get paid for audits.
 - We don't get paid for withdraws.

- That is the reality of the current funding formula

President Evaluation Update

The Senate in February approved a draft of a proposal to amend the NSHE code to allow faculty at every institution to do an annual survey of their President. That draft has been finalized. I have presented it to the Boards legal council last week for a special meeting that is happening next Friday. It's on the agenda for discussion.

I have heard that there will be parts to change, some things in there they don't like. I am pretty confident that that we will get an amendment to the Procedures and Guidelines Manual. That will allow us (all Institutions) can do an annual survey of the effectiveness of their President. I am hopeful that it will start in the Fall. It was originally slated to be a Spring Survey, but the way it's written now, it will be in the Fall.

The intent for myself as a sent chair and the other senate chairs of the Institutions are to present this to the Regents at this meeting next week, get some feedback, so that they're not shocked next week when it comes to them in June, so we can get it passed at the June Regents Meeting.

This meeting will be held here on this campus on June 11, 2015.

Textbook Taskforce Report – Follow-up

- Document we created that has policy guidelines needs to be edited/updated.
- Senator Cardoza has graciously agreed to Chair the Ad-hoc committee of the Senate that will look at revising.
- We will need a handful of members for this Ad-hoc Committee. If you are interested in service on this committee, please contact Senator Cardoza.
- We are pretty late into this semester, so it can be started up in the Fall semester.
- With the intent of being done by the end of the Fall Semester.

VPAA Search

- We have had 3 potential candidates come to the campus this week.
- The open forums for these were well attended. 50 plus at the forums.
- This is such an important position –especially to faculty so many things that are in the hands of the VPAA. We want to get someone who's a strong advocate for academics and for faculty.
- We have 2 more candidates for 5 total candidates.
- These last 2 are coming in next Wednesday and Thursday the forums are at 3:30 p.m. I encourage all of you to attend.

Merit Policy Resolution (Action Item) Exhibit F

The Senate Chairs of the NSHE Institutions have decided it would be a good idea to have a joint resolution from all of the Senates of all of the NSHE Institutions in support of the Merit Pay Funding for Professional Staff.

- That is what we intended to do.
- We need to move quickly and actually present this to the Board and the Legislatures on Wednesday of next week.
- So there wasn't time to put this on the agenda or next month's agenda.
- I am asking for the approval of this resolution. This Resolution is coming to you from Chair-Elect Adlish.

Be it resolved that the TMCC Faculty Senate supports a joint resolution from the NSEH Senates supporting merit pay funding from the State for all professional faculty.

Detail and wording hasn't been drafted yet. I am asking for your trust that this resolution will be worded in such a way that it will be supportive of you.

Q&A

Senator Jensen: Is this for 2020 or is it every year? When is it for?

Chair Marston: It's for this year. It's for Wednesday.

Senator Cardoza: I was thinking the same thing. It might be good to put the fiscal year in so it's not a general statement.

Chair-Elect Adlish: This is biennium.

Chair Marston: Dually noted. As I just said the wording hasn't been drafted yet. What this resolution will be. But it will be in support of merit pay for all professional staff. I will take that recommendation back to the Senate Chairs that we need to be clear about which biennium we are talking about.

Are there any other suggestions?

Dee Dee Segal: I just want to clarify. You keep mentioning professional staff, but up there it says professional faculty. We do have professional staff here that is not necessarily faculty. Will this include all professional staff on this campus?

Chair Marston: I think it will. In fact NSHE, when they fund Merit, they don't make any distinction. They fund for professional staff. You're correct. It should say that. Again the wording will be clearer when we have the time to do so.

Dee Dee Segal: Okay, I just wanted to clarify.

Senator Wells: After hearing add this to the agenda and then hearing what President said about work performance at TMCC. I was hoping that this resolution would have some data. Our funding model is performance based. The numbers say that we're performing. I am just wondering if since this is for all NSHE Senates, you can't really include a specific set of data. But can you somehow add in there, make it clear that we've been performing and we're only asking for what they promised us when we perform?

Chair Marston: That's another great suggestion that I can take to the group when we draft this resolution. I think it would be good to make some statements to that effect, that we have to be towing the line so to speak. The Institution is funded based on some performance metrics as well. Normally when you bring up the issue of performance of the Institution, that's what it's in reference to. The performance carve out, the 10% carve out of our state budget that we have to earn back by graduating a certain number of students, etc.

Chair-Elect Adlish: Senator Wells, I think that's a great idea. I want to ask of you, is it possible that the Senates can have a single resolution and then if each school wants to have a resolution saying that based upon our performance to that effect.

Senator Wells: We could say that we're performing and we have proof of our performance.

Chair Marston: A handful of the Senates have already come up with their own resolutions in support of Merit Funding. But we decided that it would send a very strong message that every institution collectively made this statement to the Legislature especially. The Board is actually in support based on the discussions from the last Regents Meeting in March. The Board Members are very in support of funding Merit for the Faculty. It was a part of the original budget that they had asked for. It was slashed out of the budget by the Governor's Office. It's really the Legislature that we want to send this message to.

Senator Ruf: It's going back to what Senator Wells said. We have performed. We went through and revised all of the Merit Criteria. We have done everything they asked. They promised us that this was coming and then yanked the carpet out.

Chair Marston: We made that argument last year for Merit funding because that was up in the air last year as well. We made that very argument that the Community Colleges have all revise their Merit Policies to make them more rigorous and to make them based on Meritor service. We can add this to our argument this year. Even the Universities made changes to their Merit Policies to make them more rigorous.

Senator Wells: When the Senates draft this resolution will you send it out to the faculty senate list serves so we will all get a copy?

Chair Marston: I would be very happy to this and will do this. There won't be enough time for you to approve it at that point. So I am asking for a pre-approval here. But yes, I can certainly do that.

Senator Purdy: This is about the Legislature right? Wouldn't it be more powerful if all of our representatives were being told to support this rather than 1 message from a body, vs all individuals?

Chair Marston: This would be a more powerful message than what an individual could say. Any of you could right now send an email to any legislator.

Senator Purdy: We have beg for our own Merit. If there are more individuals contacting them?

Chair Marston: It certainly is not going to hurt. I would again suggest that this will send a stronger message. I don't want to discourage you from contacting your legislator. We can debate this all day long. The bottom line is that there is not a reason to do this.

Motion: To approve the Merit Pay Policy Resolution.

Movant: Senator Fredrickson

Second: Senator Williams

Vote: Passed unanimously

Abstentions: None

Report of Faculty Senate Chair-Elect - Dr. John Adlish

There are a couple of things also not on the agenda that I want to visit before I talk about the items on the Agenda.

Administrative Evaluation

- Is done and sent to Cal in Web Services.
- All 5 of the Academic Deans will be surveyed as to job performance.
- This is going to come out late next week.
- We are still doing some fine tuning so I don't have an exact day as of yet.
- Please inform all of you constituents that they will have input into their Deans' job performance and encourage them to participate in these evaluations.
- It will go to Dr. Nichols. She will see the raw data. She has promised to include some of this data in the discussions with the Deans evaluations as they go through their annual evaluation process.

- This fall right in line with if the President is going to be surveyed, I don't think there will be a lot of opposition as to whether the deans are going to be surveyed.
- I want to thank everybody who was on that Committee and helped editing the document.
- It's not terribly long. We did h this on purpose. Ione of the major things we did thanks to Rich Olson. Taking the job descriptions when Dean's applied for a job here at TMCC. We took those job descriptions and most of the questions came directly off what is described in their job duties.
- We can modify it every year. We will also take this to the PAC on May 11, 2015. For the 3rd reading. If they approve it then we will be able to move forward and get this into the bylaws.
- This is a real positive change.

Committee Meeting Schedule Changes

Beginning in the Fall 2015, the Executive Committee has looked at moving some of the Standing Committee Meetings to some different times.

- It enables Admin Assistant Tara to get to more of the meeting, take notes and minutes.
- Also allows for faculty members who want to get involved in another committee they can attend. They can be on more than one committee.

Vet Tech Transfer (Action Item) Exhibit G

The Reorganization Committee voted unanimously.

It's a solid proposal to move them back from Technical Sciences to the Division of Sciences.

Senator Wells: On the 1st page of the Vet Tech Reorganization form under section a. Reasons, The Deans of both Technical Sciences and Sciences.

Chair-Elect Adlish: Are in support.

Senator Wells: So we're amending it?

Chair-Elect Adlish: So a motion to accept as amended below.

The reasons supporting this move are as follows:

a. Reasons:

- With the opening of the new Health Sciences this fall the entire Nursing Program will be located at the facility. This will require administrative support staff to be located at the site. These staff will be able to support he Veterinary Tech program (current support staff are located at Edison).
- The Radiological Technology program will also move to the Health Sciences Center. Warren Hejny has spoken with Michele Noreen and has expressed his willingness to share x-ray and fluoroscope equipment with the Vet Tech program (currently not available at the site).
- The move supports the idea of a true Allied Health Sciences campus
- Future development of the Medical Laboratory Technology program will provide additional resources to the site as well which can be accessed by the Vet Tech program.
- The director of the Vet Tech program has been involved in the discussion and is supportive of the move.

- The Deans of both Technical Sciences and Sciences **are in support.**

With multiple programs running at the site that are within the Division of Sciences, the addition of Vet Tech will allow universal access to shared resources as well as administrative support.

Vet-tech to Redfield:

- The budget ~~doesn't~~ **does not change.**
- There is not any cost savings.
- Faculty FTE: In Vet-tech it is a director. Search is in process for Vet-tech.
- Allows for more space for Biology in the lab. Giving students the opportunity to take a class that wouldn't otherwise be able to due to the cap (based on national guidelines).

There is a potential for cost savings having all of these programs in the same area. Having access to more equipment and being able to utilize and train on. That is a big deal!

b. Looking to the Future:

When we move to the Health Science Center part of that move, donation and funds was predicated that the nursing program was going to expand what is offered. As we look to the future:

- Adding Paramedic to our Nursing program which is really unique. There is a large enough demand in the local area.
- Brining on a Medical Laboratory Technologist Program.
- Med Tech Program is going to encompass- Phlebotomy & Clinic Lab Science.
- Looking at a 2+2.
- Having a True Allied Health Area.

c. Impact:

Biology will have more lab space.

- Nutrition runs about 18 sections of Nutrition. There is not any laboratory. All of the equipment for nutrition is on carts that are shoved in an office area in Physical Sciences. This will allow for accommodation of a very nice lab space for Nutrition.
- Sim lab
- Availability of classes that students will need.

Motion: To approve the Transfer of Veterinary Technology from Technical Sciences to the Division of Sciences.

Movant: Senator Bouweraerts

Second: Senator Cardoza

Vote: Passed unanimously

Abstentions: None

Shared Services Initiative to Share a Library Director between TMCC and WNC (Action Item) Exhibit H

- We will be sharing the Library Director with WNC.
- Approved by the Reorganization Committee.
- TMCC will fund 60% of his salary. Western will fund 40% of his salary.
- Both libraries will be under a single director.
- Library Director Shared Services

Chair Marston: I was asked to relay this statement on this item. This comes from Shannon Van Kirk who is the current Library Director.

"I was not involved in this decision at any point. It would not have been my choice to leave".

Senator Wells: I talked to someone in the library who's been there a long time. They said they felt this was a good thing.

Senator Ruf: I'm curious, if they're going to be here 60% and at the other school 40%, are we going to supply them with a vehicle and gas?

Chair-Elect Adlish: No, but you're close, mileage camp up with the salary savings issue. There is some salary savings even in counting the mileage according to Dr. Nichols. That person will be reimbursed for mileage back and forth. The salary saving was not great, it was \$17,000.

Chair Marston: I have been informed since that meeting that this person will not be reimbursed for mileage.

Motion: To accept this move to consolidate Library Services.

Movant: Senator Cardoza

Second: Senator Hampton

Vote: Passed unanimously

Abstentions: 1

Faculty Senate Chair-Elect Nominations

- Nominations closed April 10, 2015.
- We had 6 people that were nominated.
- 1 person has accepted the nomination.
- We will move forward according to the bylaws.
- Chair Marston checked that we will move forward with the elections.
- Cheryl Cardoza has accepted the nomination.
- The timeline that is established by our bylaws is that we close on April 10, 2015.
- We are announcing the nominations today.
- The election has to be completed by May 8, 2015.
- We will open this for Cal and then send it out for election.
- At the May 15, 2015 Faculty Senate Meeting we will officially announce who the Chair-Elect is.
- On June 1, 2015 the New Chair and Chair-Elect will take office.

Consent Agenda (Action Item) (Exhibit I)

Chair Marston: Any deletion or changes to the Consent Agenda?

Chair Marston: Any other deletion or changes to the Consent Agenda? Hearing none, all those in favor of approving the Consent Agenda with changes as noted?

Motion: To approve the Consent Agenda as submitted.

Movant: NA

Second: NA

Vote: Passed Unanimously

Abstentions: None

Resolution Regarding IT Shared Services (Action Item) Exhibit J

Chair Marston: There has been some movement on this issue today. President Sheehan stated in her report, "There is not a proposal for consolidation". Based on the brief discussion I had with her, what this means is the System, the Chancellor has backed down on this proposal.

- As of this morning they are not moving forward with the consolidation of IT in a Shared Services Fashion. If that is true moving forward than this resolution you have is perhaps moot.
- However, I would still suggest that it would be worthwhile for this resolution to pass. This doesn't mean that although we have received this information today, it doesn't mean that tomorrow something else will be true.
- It would be important for all those involved in this process frankly understand that the Senate wants to make sure this is done properly with voice of the faculty being clearly heard.

Be it resolved that the TMCC Faculty Senate is opposed to any reorganization or substantial alteration of the IT department at TMCC, including but not limited to; consolidation of services with other colleges, staff restructuring, position eliminations, and changes to reporting lines, without the consultation and approval of the Faculty Senate Ad-Hoc Reorganization Committee and the full Faculty Senate.

- Originally Frank Woodbeck was intending to come to campus to attend an open forum that we were going to invite faculty to. He was only able to make it to the campus once this semester.
 - We scheduled to have him come May 11, 2015.
 - I had proposed that rather than this being an open forum.
 - That it be a meeting with the Faculty Senate Ad-Hoc Reorganization Committee instead.
 - We would invite anyone to attend this meeting.
 - Then go through our formal process that requires consultation of the Faculty Senate.
 - The Ad-Hoc Reorganization Committee is intended to be the consulting body.
 - That is what the resolution is all about. I have asked Nadine to confirm whether or not Frank is still planning to come to campus.

Chair-Elect Adlish: Going back to resolutions, sometimes we think maybe they don't do anything. These resolutions and the pressure that was put on the Chancellor, actually made a huge difference to not lose our IT Staff to NSHE. They have supposedly backed off. I agree with Chair Marston, even the President had said to not kill the motion. If they change their mind, we have something done.

Chair Marston: Is there any other discussion on this?

Senator Ruf: Was there a person hired to be the IT Chancellor?

Chair Marston: Sort of.

Senator Ruf: If this doesn't go through, then what happens?

Chair Marston: That's a good question. Here's what happened. The consultant was hired to come up with this proposal to consolidate IT with us, WNC and GBC. Pete Zipkin is his name. There was a lot of push back about having him be the guy in charge. That was the original plan I believe. It was just announced earlier this week that Pete Zipkin has been appointed to a different position within NSHE. There is currently no one right now who is in line for this position.

Motion: To support the IT Resolution.

Movant: Senator Wells

Second: Senator Cardoza

Vote: Passed Unanimously

Abstentions: None

Resolution Against Guns on Campus Senator Jensen (Exhibits K, L, M, N)

Senator Jensen: The idea behind this resolution is we need to keep the work place a safe environment. These propositions that are coming through the state will result in the opposite. I think we need to consider this resolution to send a message the legislature that they need to restrict guns on campus here.

We do have a high school here and there are rules for –If you read the text actual proposed AB148, it still restricts guns high schools I called the school district and they say that if the school is on the 3rd floor of the building that's where the school conducts its business, not on a normal campus, no guns are allowed on that 3rd floor.

We have a campus where this high school operates across campus, so I would assume that means that guns cannot come on campus anyway. There is also the childcare facility and the same rules apply there.

They have a rather localized place so I don't think that helps us in this area of the campus. But I do think that we may be helped by the fact that we have a high school here.

(Exhibit K)

Resolution Against Guns on Campus

WHEREAS guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and

WHEREAS, numerous studies have determined that possession of guns greatly increases the risk that innocent people will be shot; and

WHEREAS, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses; and

WHEREAS, many educational and law enforcement professionals believe that prohibiting firearms on college campuses except by sworn peace officers is an essential element of an overall school safety plan;

THEREFORE, LET IT BE RESOLVED that the TMCC Faculty Senate, on behalf of the faculty, strongly opposes AB148, and any other legislation that would preempt an educational institution's right to prohibit or regulate possession of firearms on campus.

Chair Marston: This comes to you as a resolution that needs a motion and a 2nd for discussion. Senator Jensen I assume you are making the motion on this?

We have a motion and a 2nd. Is there discussion on this item?

Motion: To approve the original Resolution Against Guns on Campus.

Movant: Senator Jensen

Second: Senator Coles

Senator Fredrickson: One of my constituents just asked if we could add some documentation to support some of the statements. He listed 3 of them just to make it stronger. So that there is evidence that we could point to showing that some of the statements were true.

1. If we could point to something highlight that, which I know there are tons of stuff out there but this one he mentioned.

“numerous unfortunate incidents on college campuses around the country”

2. In the next paragraph where it says:

“numerous studies have determined that possession of guns greatly increases the risk”

If we could point to a document reinforcing this information....

WHEREAS, many educational and law enforcement professionals believe

3. If we could support this also with some sort of documentation just to make the resolution stronger?

Senator Jensen: I don't have anything yet. I think it's more important to get it through fast. If you have something, I don't know if the rest of the Senate will vote for that. I believe they are factual and I think that is the most important thing. I would be in favor of adding anything that we can find in this short time that would be approved as a resolution, but I don't if we can do this fast enough. I think we should get this through today. In fact I think the Senate has already approved the bills. I heard a couple days ago.

Chair Marston: I don't think it has gone through the Senate.

Senator Wells: Do private companies have the ability to deny employees the ability to bring weapons into their place of business?

Dr. Bale: They do. Some are done by statutes such as banks and casinos. Some private companies can make that decision.

Senator Wells: My follow up is then -Why state places of employment are not offered with that same ability?

Dr. Bale: Because we are a division of the government. If the government passes a law that says you are allowed to, then another part of the government can't say you can't.

Senator Wells: Well they can, you just have to have a lawsuit to do it. Right?

Senator Purdy: Getting back to what Senator Fredrickson was saying, I am in support if that's a recommendation on an amendment. I have that same thing? Is this someone's opinion or is it fact? Senator Jensen you make a good point that we all know it's fact, but I think it would really strengthen if those citations were included.

Senator Collier: I would like to recommend that we add to this resolution the results of the poll that we just had reflecting that 2/3 of the faculty opposed to guns on campus and 1/3 approve.

Chair Marston: We have a couple of proposals to amend this resolution. We would need the specific wording of those amendments in order for us to pass this resolution with those amendments in place today. Otherwise we could table this until the next meeting and bring it back with those proposed amendments.

Comment: Can you do the same thing that you're doing with the Merit Proposal and because of the timely nature of this that this needs to go to the legislature? We don't have that much time. Send it out there and see if people object?

Chair Marston: It is possible for the Senate to approve this with the suggested amendments without seeing the language, but I'm not sure that is a good precedent to set in the Senate. You could end up approving something that you might not really like in the end.

Senator Hampton: I think we should move that positive direction for this resolution against guns on campus. We should just say yes. I so move.

Chair Marston: There is already a motion on the floor. You are voicing your support.

Senator Loranz: I move that we make the following amendment: The amendment is that we strike all of the statements that start with whereas, we strike therefore and the amendment is simply starts with Let it be Resolved:

(Exhibit L)

~~**WHEREAS guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and**~~

~~**WHEREAS, numerous studies have determined that possession of guns greatly increases the risk that innocent people will be shot; and**~~

~~**WHEREAS, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses; and**~~

~~**WHEREAS, many educational and law enforcement professionals believe that prohibiting firearms on college campuses except by sworn peace officers is an essential element of an overall school safety plan;**~~

~~**THEREFORE, LET IT BE RESOLVED that the TMCC Faculty Senate, on behalf of the faculty, strongly opposes AB148, and any other legislation that would preempt an educational institution's right to prohibit or regulate possession of firearms on campus.**~~

Chair Marston: We have another proposed amendment. If we are going to move forward on this we are going to need a second.

Senator Wells: I second

Chair Marston: Is there any more discussion on this proposed amendment? We are basically striking all of the whereas sentences and the therefore. Bring it down to the last sentence of the resolution if I understand that correctly.

Chair-Elect Adlish: Senator Loranz is see where you're going on that. I'm thinking that the 3rd whereas:

WHEREAS, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses;

I think it would be good if we leave that in. As a start and then go to the last paragraph. I don't think that one has anything really controversial. It's just saying that's the bill and then we're saying we're opposed to it. This is just a suggestion.

Chair Marston: Is that an amendment to the amendment? I want to make a statement here that this is exactly the reason why I want resolutions to come to the Senate cleaned and vetted before they come to the Senate. When you introduce a resolution that you have written the day before and haven't let anyone look at it, you are allowed to do that as a Senator but this is the kind of thing that ends up happening. Frankly this could be worded much better, if it had the collective input of the Senate. We are at a point where we are wordsmithing so to speak on the fly which is usually not good practice. Chair-Elect Adlish, are you proposing an amendment to Senator Loranz's amendment?

Chair-Elect Adlish: Yes. So I'm motioning to amend the amendment to leave in the 3rd paragraph with the exception of whereas.

(Exhibit M)

~~***WHEREAS guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and***~~

~~***WHEREAS, numerous studies have determined that possession of guns greatly increases the risk that innocent people will be shot; and***~~

WHEREAS, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses; and

~~***WHEREAS, many educational and law enforcement professionals believe that prohibiting firearms on college campuses except by sworn peace officers is an essential element of an overall school safety plan;***~~

THEREFORE, LET IT BE RESOLVED that the TMCC Faculty Senate, on behalf of the faculty, strongly opposes AB148, and any other legislation that would preempt an educational institution's right to prohibit or regulate possession of firearms on campus.

Senator Hampton: Second

Suggestion: Can I make a suggestion? On the 3rd paragraph if you keep it, AB means assembly bill so it's repetitive.

Chair-Elect Adlish: Yes, but the bills are listed.

Chair Marston: Is there more discussion to this second amendment? Here's what we need to do. We are going to vote whether to amend Senator Loranz's Amendment. Let's decide whether you want Senator Loranz's amendment to be changed as Chair-Elect Adlish's amendment. If this passes, then we will vote on Senator Loranz's amendment as amended. Then we will vote on the original resolution. If this does not pass we go back to voting on Senator Loranz's original amendment. Is that clear?

Chair Marston: Let me do this. What you are voting on is what I am going to circle with my blue pen. This is what you are voting to approve:

~~**WHEREAS** guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and~~

~~**WHEREAS**, numerous studies have determined that possession of guns greatly increases the risk that innocent people will be shot; and~~

~~**WHEREAS**, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses; and~~

~~**WHEREAS**, many educational and law enforcement professionals believe that prohibiting firearms on college campuses except by sworn peace officers is an essential element of an overall school safety plan;~~

~~**THEREFORE**, LET IT BE RESOLVED that the TMCC Faculty Senate, on behalf of the faculty, strongly opposes AB148, and any other legislation that would preempt an educational institution's right to prohibit or regulate possession of firearms on campus.~~

Chair Marston: All those in favor of supporting this amendment? That passes.

Motion: To amend to the original amendment to the original Resolution Against Guns on Campus.

Movant: Chair-Elect Adlish

Second: Senator Hampton

Vote: Passed

Opposed: 1

Abstentions: 1

Chair Marston: We are now back to Senator Lorz's now revised amendment to the original resolution. If you want to pass the original resolution as it was originally worded, what you would do is vote against this and then you would vote in favor of the original resolution. If you vote in favor of this and if it passes, then we are done. If you vote against it, then we will go back to the original resolution of Senator Jensen's.

Motion: To support Senator Jensen's Resolution, as amended by Senator Lorz and Chair-Elect Adlish.

Movant: Senator Lorz

Second: Senator Wells

Vote: Passed

Opposed: 3

Abstentions: 1

Senator Collier: Yes, I mentioned before that I move to amend this to include the results of the survey that we just conducted. Reflecting the fact that 2/3 of the faculty were opposed to guns on campus and 1/3 of the faculty supported guns on campus.

Chair Marston: I would ask that you give us specific wording so the Senate knows exactly what we're voting on.

(Exhibit N)

Senator Collier:

~~WHEREAS guns, including legally purchased guns, have been involved in numerous unfortunate incidents on college campuses around the country in which students, faculty and staff have been injured and killed; and~~

~~WHEREAS, numerous studies have determined that possession of guns greatly increases the risk that innocent people will be shot; and~~

~~WHEREAS, Nevada Assembly Bill AB148 was filed to amend NRS 202.265 to allow the possession of firearms by non-law enforcement officials on university and college campuses; and~~

~~WHEREAS, many educational and law enforcement professionals believe that prohibiting firearms on college campuses except by sworn peace officers is an essential element of an overall school safety plan;~~

~~THEREFORE, LET IT BE RESOLVED that the TMCC Faculty Senate, on behalf of the faculty, strongly opposes AB148, and any other legislation that would preempt an educational institution's right to prohibit or regulate possession of firearms on campus.~~

~~A formal survey was conducted by the Faculty Senate and 67% of faculty who responded were opposed to guns on campus and 33% were in support of guns on campus.~~

Chair Marston: Let me read to you and please confirm this is accurate. Discussion?

Senator Coles: Are those numbers factual accurate?

Chair Marston: They are.

Senator Loranz: I would encourage voting no against this changes because that the role of the Faculty Senate is to take the input from their constituents and then bring those forward. Are we going to include surveys in any future resolution moving forward?

Chair Marston: Are there any other comments on this? Hearing none. All those in favor to add this line.... It is a tie. I am going to vote in favor of this. The count shows that there is a tie! For the first time I, as Chair, get to vote to break a tie! (Momentary pause as Marston takes in the moment) I am going to vote yes to support this amendment.

Chair-Elect Adlish: Let the record show that this is a first.

Motion: To support the revised resolution reflecting the survey results of faculty regarding guns on campus.

Movant: Senator Collier

Second: Senator Williams

Vote: Passed

In favor: 13 Opposed: 11

Abstentions: 1

Committee Reports

Student Government Association - Stephanie Prevost, SGA President

- Upcoming Events:

- Talent show on April 27th from 4-6 p.m. in SIER108.
- Huge Spring Blowout Festival in the Quad.
- On May 14, 2015 will be a Graduation Barbeque.
- Nevada Student Alliance- A group of all the Student Body Presidents in the state of Nevada voted on resolutions on 3 pieces of legislation.
 - Bill 339- Creating Nevada Boost grant program. We voted unanimously in support.
 - Bill 148 – Campus Carry. We voted by majority in opposition of the bill.
 - Bill 227 – Silver State Opportunity Grant Program. We vote in favor of the bill but asking the wording be changed. As it's currently worded it requires a community college student to be enrolled in a minimum of 15 credits in order to qualify for the grant. Changing it to go more along the lines of the 12/12/6 model of 15 finish that the community colleges are adopting. The wording has been changed on the bill from requiring 15 a semester to requiring 30 a year, to be a little more flexible for students that cannot take 15.
- TMCC Student Government Association also voted also voted the same way on Bill 148 and 227. So we are going to be bringing those forward to the legislature. Especially with Bill 148 Campus Carry, in opposition.

Chair Marston: Thank you.

Senator Cardoza: I was just curious. Did the students as a whole vote on these issues?

Stephanie Prevost: It was the Student Government.

Senator Cardoza: Can you tell us what the votes were?

Stephanie Prevost: Campus Carry was 8 in favor to 3 opposed. There was a lot of really good discussion that we had. There were a lot of different points we discussed. The Senators were asked. I sent the bills to all of the SG Senators prior and asked them to go out and speak to constituents and kind of get an overall view of concerns.

Classified Council - Dee Dee Segal

- The Classified EOY will be announced at the Annual Awards and Recognition Ceremony on May 12th. We have six nominees this year!
- The Classified Symposium will be held the week of July 13 – 16. Our theme this year is safety on campus.
- The Classified Council is holding their annual election to select a new board. Voting will start on Monday, April 20th and go through the end of the month.
- A committee has been newly formed to revise and update the Classified Employees Constitution and Bylaws. We are hoping to have them completed by September.
- The fitness challenge is on wrapping up on April 29th. The winning team will be announced at our next Classified Council meeting which is on Wednesday, May 6th at 10:00 right here in RDMT 256.

Chair Marston: Thank you Dee Dee.

Part-Time Faculty Issues Committee - Dawnne Ernette, Chair

- The Part-time Faculty Issues Committee met this morning.
- We have a recipient for the Part-time Faculty of the Month award for May to be announced later.
- The Committee was charged with discussing and investigating Dean New's proposal for an incremental pay scale for low-enrollment classes.
- We surveyed the part time faculty community, received results late last night, and discussed those results at our meeting this morning.
 - Part time faculty who responded did not support the proposal.
 - Of 80 respondents, 35% would teach a reduced pay course and 65% would not.
 - Based on the survey result, the Part-time Faculty Issues Committee supports part time faculty and voted unanimously to not support the proposal as it now stands.

Chair Marston: Thank you Dawnne. This incremental pay policy that Jim New has asked for support on is also being looked at by the SBBC. It effects both Timers. It is also being looked at by Professional Standards. What I would like you to do Dawnne is send those survey results to Dr. Bale and DR. Burke so that they can help inform the discussion of those 2 committees. What I expect is at some point if not the May meeting. The May meeting would be ideal frankly that the Senate weighs in on this based on what comes from the 2 committees that are still looking at it. Does that sound reasonable to you Dr. Burke and Dr. Bale?

Senator Collier: I think those committees need not only the Part-Time faculty results from that poll but to also realize the committee itself voted unanimously against it.

Professional Standards Committee - Eddie Burke, Chair

- Thank you for the Academic Calendar change that was passed earlier.
- We met last Friday.
- We are looking at the Summer Travel Funds. I will be bringing forward those recommendations next month.
- The Student Audit and Withdraw numbers, Travis Souza gave us actual numbers.
 - Fall 14 there were 51 Audits and 3101 Withdraws.
 - Spring 15 there were 195 Audits and 3051 Withdraws.
 - So there has been a substantial increase in the number of Audits because we have changed our Audit Policy.
 - We are going to keep track of this and bring forward more data. There has been an increase as expected. Next semester is the key one because it's going to be used for our funding.

Senator Purdy: Just to clarify again. If my students turn Audit it's not a big deal for me. Right? I don't have assignments to grade.

Senator Burke: They're still in the class, the student is still a registered student. If you look at the My TMCC Roster it says that all audit the student is still in the class. They've paid for the course and are still in it.

Senator Purdy: What's our responsibility as faculty to grading?

Senator Cole: I suggest considering Professional Standards to make the student ability to get an audit identical to withdraw. Right now the withdraw can be done electronically. You have to go to admissions and records and fill out a form to get an audit. I think that is a great inhibitor to the numbers.

Senator Burke: That we have gotten established by our committee.

Chair Marston: I have actually already made that suggestion. I made it at the Budget Reduction Committee last Friday. This body can make that motion if they want. I think those wheels are in motion already.

Senator Burke: Yes. Our committee has looked at this and there are several things that we suggest. I believe there were different audit rules at UNR and one of the suggestions here is that the students have to come to the instructor and get approval for an audit. At least have us be informed. I didn't even get an email that the student was auditing. We do get an email if the student takes a W, but there is not email if the student takes an audit. So I would suggest that were are also told that as well. Yes, we do have several suggestions. It's not our committee but we can make a motion to make those changes.

Senator Ruf: It's up to the teacher discretion whether the assignments are graded or not. Since my students are auditing in hope of retaking the course I still do grade their work but it is totally up to you.

Dr. Bale: If we go the UNR route, they've got rules that say that every department or even every class can determine whether or not it's going to be an audit. If we go down that road we may be adding a level of complexity.

Senator Burke: UNR rules, specifically for summer classes in Biology223 Anatomy, the student cannot take a class for audit over the summer because it is taking up a spot for students who really want to get credit for that. That is a department rule so there could be department rules if you enforce per department.

Chair Marston: I want to address Senator Coles. If the Senate is agreeable, rather than a resolution in which we can do but I am not sure that is necessary. I can convey to the powers that be that the faculty would like notification when a student changes to an audit and also for the process to change to an audit be as simple as it is now for a withdraw, which is to be done online.

Senator Burke: I was proposing to invite representative from UNR to our next Professional Standards Meeting, to go over this as well.

Chair Marston: I was told that those numbers are not accurate. We are comparing fall to spring which we can't do. We have to compare spring to spring and fall to fall. The bottom line is that the number of audits has increased pretty dramatically.

Comment: For informational purposes, it might be of interest that in Dental Hygiene, and I believe this is true in Nursing also. Students have a certain number of pre-reqs they have to take to get into our programs. They have a limit as to the number of attempts they can make to take those classes. An audit is considered one of those attempts.

Chair Marston: A withdraw is an attempt. There is not much of a penalty for an audit rather than a W for the student.

Proposed TMCC Bylaw Change

This is the document you did not get and for obvious reasons. This proposed change came from the Office of the President and then to our committee meeting. The wording of whether the President can appoint an administrator or not. We voted down the language at our committee meeting. We have sent this language possible change to Chair-Elect Adlish. Chair Elect Adlish would like to speak here.

Chair-Elect Adlish: There are a couple of things here that are sort of intertwined. Last Senate Meeting we talked about the hiring manual and where that's supposed to live.

My major concern is in the wording of "May". It doesn't sound very well. I like the proposed changes at the bottom where it says faculty.

The President, prior to making an appointment that is not as a result of a search process, will consult with the leadership of groups on campus which include, but are not limited to TMCC Faculty Senate, TMCC Nevada Faculty Alliance (NFA), and Classified Council to gather input.

What I am going to do is get an Ad-Hoc Committee (which is under our bylaw changes that the Senate Chair-Elect can do), to review this but also hiring handbook policies. I want to get that group of people look at it 3 dimensionally and make a recommendation to PAC. Before this, I want to see what the PAC has to say about this.

Changes to the Sliding Pay Scale

We are looking at this and will come back to you with some suggestions.

Chair of Sabbatical Review Committee

- An email was sent out asking for nominations for people who want to serve as Chair of the Sabbatical Review Committee coming up in the fall.
- Please send the nominations to Tara.
- You can nominate yourself.
- Nominations close May 4, 2015.

- Professional Standards Committee will be voting then we will bring forward the nominations for the Chair.
- If anyone would like to sit on the Committee as a reviewer please sent your name to Tara.
- Our next meeting is on May 08, 2015.

Thank you.

Chair Marston: If there is no further discussion, we will move on and move forward with that next month. Thank you Senator Burke.

Salary, Benefits & Budgetary Concerns Committee - Steve Bale, Chair

- Because of time I am going to wave a report.
- Our next meeting is May 1, 2015.
- Still working on the Summer School Compensation.

Chair Marston: Thank you Dr. Bale.

Curriculum, Assessment & Programs Committee - Melanie Purdy, Chair

- We had a discussion on increasing class sizes.
- Consent Agenda - Class Size Increase (note: these courses recently went through CAP and were updated in all other aspects) BIOL 100, 106, 190, 224.
- There was some concern which I had regards if the class sizes are increased, are we obligated to that? After much discussion in CAP and the Executive Committee, it's indicated that no, we are not obligated to any increases in the MCO Data Base of class sizes.
- I wanted to clarify:
 - If your class is moved from 30- 40. Then you as faculty don't want to do it. You are not obligated to do so.
- We set up a Taskforce to determine Human Relation Submission guidelines.
- Senator Ruff will talk a little about AAS progress. In the AAS degrees, Human Relations is not considered a Gen Ed Course. People still need to know what guidelines to meet. If you want to subcommittee courses to be a Human Relation's or in Human Relations.
- Dan Adams is heading a small subcommittee in CAP. To look at old best practices standards on our institution and then come up with something so individuals in departments can start submitting for Human Relations. Hopefully in the Fall Semester.
- Small subcommittee that Senator Cardoza is leading.
 - Looking at the wording on the Gen Ed for Fine Arts, Humanities and Social Science.
 - Right now there is not any criteria or no qualification to say what makes the course a Humanities or Social Science Course.
 - Will help to make clearer for submitters.
- I will be serving the Fall Semester as CAP Chair
 - I have 1 more year eligibility to be CAP Chair.
 - I have been trying to get someone to be the CAP Chair for 1 ½ years now.
 - We have 2 people who may want to do it, but are not quite ready.
 - The New Chair Adlish will be appointing me for the Fall Semester.
- Thank you Classified Council for the Egg Hunt. It has nothing to do with CAP. It's a personal thing. My daughter was able to do it.

Chair Marston: Thank you.

Student Learning Outcomes & Assessment (SLOA) - Brian Ruf, Chair

- Our last meeting was on April 10, 2015.
 - 1st presentation for the proposed Gen Ed requirements for the Fine Arts and Social Sciences Degrees.
 - Once those revisions have been updated, they will go back for review.
- The Programs that we did a final review were the English and Communications Gen Ed AA/AS Degrees.
 - Thank you Cheryl Cardoza, Anna Douglas and Eric Neuenfeldt for their work on this.
- Final review of the Science Gen Ed for AAS Degrees.
 - Thank you Lance Bowen, Meeghan Gray and Christine Boston for their work on this.
 - Those came to us and have been approved.
- Next meeting will be on May 8, 2015.

Chair Marston: Thank you Senator Ruf.

Recognition and Activities Committee – Erin Frock, Chair Senator Purdy Giving Report

Commencement 2015

- Commencement will be at the Grand Sierra Resort again this year, May 22nd at 10:00 a.m.
- Faculty and students are ordering caps and gowns from the bookstore,
- A letter from the VPAA went out to faculty inviting them to commencement; another invitation will go out to invite them to a luncheon, hosted by the President, (everyone MUST RSVP or they won't be able to eat.)
- Admissions and Records will be sending out their letter the first part of April to the graduates,
- Our choir will be performing again.

Distinguished Faculty Awards

- The selection committee has narrowed down our nominees to the top three candidates for both Teaching and Service Awards. Those candidates are currently going through observations and interviews. Final decisions will be made by May 1st.

Professional of the Month

- Please nominate deserving colleagues for our professional of the month awards.

Next Meeting

- Due to the VPAA forums, we have had to postpone our last meeting. The last meeting of the semester for this committee will now be Monday, April 20th at 10 am.

Chair Marston: Thank you.

Library Committee - Tom Kearns, Chair

- We met April 9, 2015.
- Library Chair Election – New Chair is Corina Weidinger.
- Future Events
 - Annual Monster Panel that we usually have in October.
 - The Book Chair Program the Library Committee is starting.

That concludes my report.

Chair Marston: Thank you Senator Kearns.

Old Business

None

New Business

Chair Marston: Is there any new business?

DRC Moving

Senator Jorgensen: Everyone got a pink slip! The DRC is moving down to RDMT 114, as of July 1, 2015. There will be some changes in our processes. If you have students with disabilities this is where they will check in to do any testing.

Senator Jensen: We have been voting wrong. TMCC Committees typically work under the definition of the majority as the majority of those present. By the Roberts Rules of Order, unless otherwise noted in the bylaws, a majority is more than one half of those voting, not counting abstention. This was brought to my attention by the math department voting wrong. I've done a wide search across the Internet. The rules are basically the same everywhere. When you count vote, you don't count abstentions, only count yes and no. Right now the way we are counting, an abstention is equal to a no vote.

Senator Purdy: Just to clarify when I had that same question about a year ago. Ralph knew a different page of this thing. I think Ralph should be consulted. I have brought that up. I was told that the abstentions count as no.

Senator Jensen: For majority vote approval of a motion, plain ballots and abstentions do not count.

Chair Marston: As a point of order, we are out of time. We need a motion to extend.

Motion to extend the meeting

Motion- To extent the meeting by 5 minutes.

Movant: Senator Cardoza

Second: Senator McCool

Vote: Failed

Chair Marston: I will close the meeting by saying I have a difference of opinion than Senator Jensen and have some data to back that up. There are 2 ways that you can count the vote by Roberts Rules. We use one way and Senator Jensen is proposing that we use a different way. We have reasons for using the methods that we use.

Adjournment at 2:32p.m.

**Adjournment time will run no later than 2:30 p.m. unless approved via motion by the Senate.*