
MEETING MINUTES JUNE 19, 2020

10:30 - 12 p.m. via BlueJeans Conferencing

Meeting called to order: 10:32 a.m.

In Attendance: Johanna Bell, Natalie Brown, Lauren Gatto, Marcie Iannacchione, Krista Johns, Thomas Kearns, Kate Kirkpatrick, Archana Kumar, Miguel Martinez, Heather Maye, Bruncha Milaszewski, Staci Miller, Ashlyn Moreno, Brandy Scarnati, Nicole Scollard, Nicole Shimabuku, Sidney Sullivan, Tedi Taylor, Nancy Thiele, Jose Torres-Jasso

Guests: YeVonne Allen, Jennifer Hock, Leslie Jia, Elisabeth Saldana

Welcome

Today's note taker is Kate Kirkpatrick.

May 15, 2020 Minutes

Lauren Gatto and Miguel Martinez motioned and seconded respectively to approve the May 15, 2020 minutes. The minutes were approved by the committee.

Administrative Faculty Furlough Recommendations

Administrative Faculty Furlough Recommendations were put together by a small group of volunteers including Ashlyn Moreno, Miguel Martinez, Johanna Bell, Thomas Kearns, and Diane Nicolet, with input provided by Nicole Scollard and YeVonne Allen.

The sub-committee was thanked and complimented on their work so far. There was a question about building up furlough days, YeVonne Allen and Nicole Scollard reported that if we are granted the ability to take furlough days in a group, days must be accrued before you spend them. Nicole also reported that we will each have a monthly deduction on your paycheck regardless of when you take your furlough days.

Ashlyn mentioned the tiered furlough set-up did raise some concern, and whether NSHE would allow this. It would narrow the difference in salaries. Nicole Scollard reminded us that it's just a recommendation, and it seems like NSHE may not consider this as an option based on previous discussions. If the tiered set-up is not implemented for Classified employees, it shouldn't be used for admin faculty. More details on Classified employees will be coming from the Governor and may drive what NSHE determines. Miguel Martinez reported that he brought it to the sub-committee and it would show goodwill and increase morale, it wasn't meant to diminish the standard of living for those who have higher wages. Some grant-funded employees are voluntarily taking the furlough despite the source of their wages. Nicole mentioned that NSHE is trying hard to treat everyone equally. It was noted that if the percentage is considered, it's already "tiered" because each day off is worth more to those with a higher salary.

Furloughs may not begin until August, NSHE is waiting for the Legislature to meet for a special session before we know any firm dates

A motion was made to approve the Administrative Faculty Furlough Recommendations by Johanna Bell, seconded by Marcie Iannacchione, and passed with 20 aye votes.

Next Steps: Ashlyn and YeVonne will meet with the President to present these recommendations, then present to Professional Standards Committee and Faculty Senate. YeVonne reminded the group that the recommendations are not final at this point.

Rescheduling 05/21/21 meeting due to commencement

Due to Commencement being scheduled on Friday, May 21, 2021, we need to find a different date for the May 2021 meeting. Ashlyn asked whether to move the meeting to the Friday before or after Commencement. The group consensus was to move to May 14, the same day as the final Faculty Senate meeting. Ashlyn will get the meeting rescheduled.

Thank you, Diane Nicolet!

Ashlyn purchased a small gift for Diane Nicolet, who was unable to attend today. We thank Diane for her hard work in getting our committee going. Ashlyn asked if anyone would like to say something on the record, which she will arrange into a recording for her to have at a later date.

Adjourn: 12 p.m.

Next Meeting: September 18, 2020