

MEETING MINUTES - APRIL 20, 2022

Date: April 20, 2022

Time: 1 p.m.

Join Zoom Meeting: https://tmcc-edu.zoom.us/j/95167139732?pwd=MWtoNW8wenczVC9adkkyQUgwa0JDdz09

Meeting ID: 951 6713 9732 Passcode: 976293

1. Roll Call

2. Approval of March & April Minutes will happen Next Meeting (May 2022)

- 3. **Board Members Report**
 - President's Report Tina May
 - Vice President's Report Sarah Gill
 - Nomination calls are out for April's EOM and will be accepted through the end of the month. Voting window will be May 2-6 with the EOM announced shortly thereafter.
 - o March Classified EOM is Amber Ka'Ai'Ai from Nursing. We surprised Amber with the announcement on Monday and the support she received was astounding. Several of the nursing students and staff joined the celebration. Just a true testament as to how Amber is supported and respected in the nursing program.
 - o Attended Faculty Senate Meeting on Feb. 11, 2022
 - FS and TMCC Presidents discussed BOR's special meeting where they accepted the severance package and resignation of Melody Rose NSHE Chancellor. Office in charge is Crystal Abba, follow by CFO Andrew Clinger. Timing is horrible as Nevada is coming up on a new legislative session. NSHE really needs someone to advocate for our institutions. BOR chair Cathy McAdoo gave reassurance that an acting or interim chancellor will be in place come time for the legislative session. Chair McAdoo is hopeful an interim or acting chancellor will be named during the June BOR meeting. President Hilgersom has heard through the windmill that capacity enhancement dollars may end which is concerning as these are a decent source of funding for TMCC advising and tutoring.
 - ➤ HR and budget office are working on an RFP for a planned equity study. More details will be shared as they develop.
 - > TMCC Leadership and FS continue to discuss dual enrollments and faculty credentialing. If you recall from some of my recent reports, some NSHE institutions are looking to take the low road and hire school district teachers to teach college level courses without the proper credentials as we expect our part-time faculty to possess. The consensus is that it will devalue what our college faculty have worked so hard for. TMCC will continue to encourage UNR to uphold credentialing for faculty.
 - ➤ Elections for FS are ongoing. One nomination was for Rick Bullis, Department Chair for Humanities. Rick accepted the nomination and was praised for his willingness to serve and lead the greater faculty body at TMCC. Other elections happening: Dept. Chair elections for Math & English.
 - > Several TMCC students participated in the Skills USA contest and competitions. Students from CNC machining, Culinary, Diesel and others won in their categories and will head off to the National competition this summer in Atlanta.

- > April 22 Math department will meet to discuss the math co-reqs and strategies. This model is still new, BOR implemented it and each institution had to build and offer the class. Some students are struggling, some are not. Need to find tune curriculum and structure.
- > Many searches are going on at the college as you may have noticed. We are down to 3 finalists for Dean of TS, VPAA is searching for new EA, President searching for EA and expects a hire early June. For open positions, please use workday and in the search bar type in "find jobs." Select the find jobs report, then use filters to narrow down to TMCC.
- o Classified VP has been recruited to anti-bullying taskforce. First meeting was held April 11 to discuss the taskforce's purpose and goal, review the policy already established prior to the pandemic (Policy 2525: second reading happened at Planning Council on Feb. 24, 2020 and was unanimously approved), review complaint procedures and form that will be used to submit complaint. The next meetings will be held April 27 and May 11.
 - Repeated offensive and malicious behavior by words or actions which undermines an individual or group through persistent negative attacks. Any person who believes they are a target of workplace bullying or who witnesses it or learns of an incident at TMCC is expected to report it to their supervisor, or if the bullying is being done by a supervisor, then to the next level supervisor. Can also make the report to HR. Working to develop the complaint procedure (informal and formal), decided on the inquiry and investigative process.
- Secretary's Report Helen Scott
 - o None
- Treasurer's Report Katt Warner
 - o \$1618.50 in Emergency Loans
 - o \$1533.92 Employee Recognition
- Hospitality Report –
- NSHE Representative Report Janet Bicker
- 4. Year of sustainability Cecilia Vogo was not able to make the meeting
- 5. Training & Budget
- 6. **EOY nominations**
- 7. EOM nominations
- 8. 2022–2023 Classified Elections
- 9. Easter Egg Hunt:
 - It was a fabulous event with over 50 children in attendance! Thank you for all of your donations & support!
- 10. Old Business
- 11. New Business
- 12. Announcements
 - If anyone has questions, comments, or concerns for any reason; or if you would like to serve, please reach out, classifiedcouncil@tmcc.edu

Next Meeting: May 18, 2022

Meeting Adjourned: