

MEETING MINUTES – SEPTEMBER 16, 2021

Date: September 16,2021

Time: 1:00 pm

Attendees: Hallie Madole, Vicky Camilo, Lana Reeves, Jennie Allen, Sharp, Arkaitz Adlecootalora-Muniosguren, John Johnson, Toni, Jtaber, Viola Pellissier, Jackie Draper, Shari Mathiesen, Andy Hughes, Natalia, Amy Cavanaugh, Jenny Taufa, Laura Meacham, Bradnie Davis, Lauren Sanew, Carol Gribbon, Aferreira, Cynthia Olivo, Janet Bicker, Teresa Brooks, Jean, Samie Perez

Join Zoom Meeting:

<https://tmcc-edu.zoom.us/j/95167139732?pwd=MWtoNW8wenczVC9adkkyQUgwa0JDdz09>

Meeting ID: 951 6713 9732 **Passcode:** 976293

“Alone We Can Do So Little, Together We Can Do So Much.” – Helen Keller

1. **Roll Call**

- Sarah Gill, Helen Scott, Tina May, Hannah Thomas, Katt Warner

2. **Approve Minutes**

- Hannah Thomas approves, Jackie Draper seconds

3. **Board Members Report**

- **President`s Report -Tina May**

- o Attending the Foundation board meeting where they discussed the addition of office and classroom space at the Redfield campus. They also discussed that the Eastview building is still in the works.
 - Attended the COVID-19 Crisis Management Meeting where they discussed how to implement student requirements for COVID vaccination.
 - Attended the Stakeholder Roundtable regarding mandatory vaccination for employees.
 - Sarah Gill attended the Cabinet meeting for me.

- **Vice President’s Report – Sarah Gill**

- o The call for nominations for September's EOM is out. Working to recognize and celebrate July and August's EOM.
- o Attended Faculty Senate meeting on 9/3/21.

- **FS Chair Virginia Irintcheva reported on student vaccine mandate.**

- o Required for Spring 2022. Employees also required to be vaccinated against COVID by Dec.
 - 1. Unvaccinated employees must undergo weekly PCR testing. NSHE is not covering the cost of testing, so TMCC is footing the bill at the moment. Once each NSHE site reaches 70% vaccination rate, then weekly testing not required. Merit Pay being explored for faculty and will be based off of their annual plan. Merit Pay Taskforce is currently determining procedure/policy. A taskforce has been created to study the effectiveness of new organizational structure related to Finance and Administration Division. Department Chair elections were held and FS welcomed two new Chairs; Haley Orthel-Clark from Social Sciences and Sam Byington from Applied Technology.

- **FS Chair Elect Amy Cavanaugh reported on process to find vaccine status in Workday (View Profile>Overview>Additional Data).**

- o Urged employees to check and report errors to HR.

- **Past FS Chair YeVonne Allen reported on the most recent legislative session.**
 - NSHE maintained budget reductions of 12% and there were no new cuts. All faculty will receive COLA beginning FY22. A new registration waiver was created for Native America students of federal- or state-recognized tribes.
- **President Hilgersom reported that TMCC is close to the 70% threshold so that mandatory testing is not required.**
 - Threshold is per site, not per institution. NSHE is in the process of mandating vaccines for employees. TMCC is also working on a policy for remote work; ready for second reading at Planning Council. 1% of TMCC's budget will be set aside to fund merit pay increases.
- **VPAA Alexander is encouraging all faculty to participate in faculty advising.**
 - Per NFA, Faculty can receive a 3-credit release for this particular activity. The College will also be developing a strategy to more closely align our diversity position to that of the work of hiring/search committees-- we are lacking diversity in our new hires.
- **Interim Executive Director of Budget, Elise Bunkowski reported that the College experienced a 3-4-million-dollar deficit and as the year unfolds, that may get better or worse.**
 - Funds have been set aside for OER, technology, classroom refresher/updates, and Instructional Assistants. The Budget Office's time has been consumed with new audits that were the result of the latest legislative session. The Budget Reduction Taskforce saved approximately \$110,000 and froze certain positions as a result of the taskforce's recommendation. ARP funding will allow for some of those positions to be temporarily restored. Operating accounts were reduced accordingly as per requests and needs from each department. Most of HEERF dollars went to plug the holes in the budget; especially to the operating losses. We do have contingency funds, but hoping to not dip into the reserves. New activity codes have been implemented to help track PT dollars vs. overloads and each academic department will need to stick to their zero-based budget.
- **Standing Committees gave their reports.**
 - Most notably from committee reports; definitions were assigned to WebLive and Web courses.
- **Secretary's Report – Helen Scott**
 - No report
- **Treasurer's Report – Katt Warner**
 - Emergency Loan \$1618.50
 - Employee Recognition \$1555.89
 - Operating \$4938.49*
 - *Pending \$15.00 Certificate Paper from NV Ink for EOM/EOY Recognition
- **Hospitality Report – Hannah Thomas Gantar**
 - No report
- **NSHE Representative Report – Tina May**
 - No report

4. **Vaccines:**

- Immunity for antibodies-Not allowed
- 12.9 within the Policy will be change to all employees
- Booster are not being required in the mandate at this time.
- Final decisions on waivers will be reviewed by Joe Reynold
- Board of Regents Special Meeting will occur on 09/30/2021 where they will be voting on the mandate.

5. **Main Gallery Art Exhibit**

6. **Thank you to all who participated in the Student Success Fair**

7. **Provide Meeting Dates:**

- October 21st 2021
- November 18th 2021
- December 16th 2021
- January 20th 2022
- February 17th 2022
- March 17th 2022
- April 21st 2022
- May 19th 2022
- June 16th 2022

8. **Announcements**

- If anyone has questions, comments, or concerns for any reason; or if you would like to serve please reach out, classifiedcouncil@tmcc.edu

Next Meeting: October 21th 2021

Adjourn: 1:40 pm