

# OPEN MEETING MINUTES – JULY 22, 2021

**Date:** July 22, 2021

**Time:** 1:00 pm

**Location:** Vista 206

**Attendees:** Tina May, Sarah Gill, Helen Scott, Janet Bicker, Scottie Lockrem, Viola Pellissier, Barbara Evans, Laura Meacham Dr. Alexander

**Absent:** Hannah Thomas Gantar

**Special Guests:** Amanda Sabiniano BCN Classification Process and Amy Russell

“We May Encounter Many Defeats But We Must Not be Defeated.” – Maya Angelou

1. **Introduction of the New Executive Board**

- Swearing in new board
  - Dr. Alexander read the oath to swear in the new executive board. Tina May, Sarah Gill, Helen Scott, Janet Bicker and Katt Warner accepted. Hannah Thomas will be sworn in at the next meeting

2. **EOM Announced**

- Dr. Alexander announced Nicole Tuxon as Employee of the Month for June 2021 during the CC BBQ.

3. **Roll Call – Sarah Gill**

- Katt Warner, Tina May, Sarah Gill, Helen Scott, Janet Bicker
- Absent: Hannah Thomas Gantar

4. **Approve Minutes**

- Tina May calls for a motion to approve the minutes. Barbara Evans makes a motion to approve. Helen Scott seconds. None opposed and no abstentions. June 2021 minutes approved.

5. **Board Members Report**

- **President’s Report – Tina May**
  - Campus is currently working on enrollment and with an all hands-on deck approach for Fall 2021, reaching out to students that are not yet enrolled in Fall.
  - COVID Task Force
- **Vice President’s Report – Sarah Gill**
  - Happy to serve and happy to advocate for all classified staff.
  - Please continue to recognize your peers. If they are not chosen for the month that you nominate them we are carrying forward nominations.
  - Faculty Senate next meeting September 3, 2021 @ 12:30 pm
- **Secretary’s Report – Helen Scott**
  - No Report
- **Treasurer’s Report – Katt Warner**

- Operating: \$5312.57
  - \*pending \$156.00 EOM/EOY vinyl lettering update for 2021
  - \*pending \$159.00 Amazon order for CC BBQ Decorations
  - \*pending \$56.26 for CC BBQ Decorations
- Emergency Loan: \$1618.50
- Employee Recognition: \$1555.89
- **Hospitality Report – Hannah Thomas Gantar**
  - No Report
- **NSHE Representative Report – Janet Bicker**
  - No report
  - BOR meeting/ Working from home = each institution will make their own rules as to who can work from home.

6. **Call for Suggestions**

7. **Call for Committee Members**

- A sign-up sheet for committees will be sent out to everyone. The below are some of the committee's we've had in the past, so if you'd like to sign up, please look out for the sign-up sheets.
  - Halloween
  - Virtual Silent Auction
  - Turkey Raffle
  - Valentine's Day Carnations
  - Easter Egg Hunt (real eggs?)

8. **Matters that concern Classified Staff**

- Everyone should know that if a bargaining unit (defined in the link below) is certified (51% or more of the employees are AFSCME members state-wide), those employees will receive a 3% increase in wages in FY23. The employees who work in an uncertified bargaining unit (less than 51% of the employees are AFSCME members state-wide) will only receive a 1% raise.

This is the first time our union AFSCME cannot represent all employees equally whether or not the employee is an active member. Please check out the email below from Harry Shiffman regarding AB493.

The following bargaining units (link below) have not met the minimum 51% of employees as active dues-paying AFSCME members, so these employees will only receive a 1% raise in FY23. I have not heard how the negotiations for FY22 will work. The Administrative Clerical (B: pages 9-10), Technical Aides and Professionals (C: Pages 11-15), Supervisory Employees (J: pages 16-25), and Confidential employees (page 41).

The dues cost 1% of your gross wages, balanced with our union negotiating benefits for the employees. For example, we suffered only six months of furloughs (half of what was approved) in FY21 because AFSCME helped the State of Nevada bring in additional funding through the Cares and Heros Acts.

- Bargaining Units Link:  
<https://admin.nv.gov/uploadedFiles/admin.nv.gov/content/FAQs/DHRM-Bargaining-Unit-Recommendations.pdf>

9. **New Business**

- Share your thoughts, concerns, and ideas

- o If you have any thoughts, concerns, or ideas you'd like the board to work on this year, please send them to [classifiedcouncil@tmcc.edu](mailto:classifiedcouncil@tmcc.edu).

10. **Next Meeting August 19<sup>th</sup>, 2021 at 1pm**

**Adjourn 1:45 pm**