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# MEETING MINUTES – JANUARY 21, 2021

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**Date:** January 21, 2021

**Time:** 1:00 pm

**Location:** BlueJeans

**Attendees:** Hallie Madole, Ana Ferreira, Camaea Edwards, Guest, Jenny Taufu, Amber Anaya, Estella Levario Gutierrez, Katt Warner, Hanna Thomas, Academic Advisement member, Arkaitz Aldecoaotalora-Munisoguren, John Johnson, Renee Caudill, Andy Hughes, Chynna Slocum, Viola Pellissier, Sarah Jacobsen, Lana, Julia Bledsoe, Cynthia Olivo, Natalia DeLaney, Tina May, Jackie Draper, Vicki Camilo, Sarah Gill, Dawn Ingraham, Jaime Olson, Jane, Carol Gribbon, Lauren Senew, Cindy Martin

**“We May Encounter Many Defeats But We Must Not Be Defeated.” – Maya Angelou**

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1. **Roll Call**

- All Classified Council Board Members in attendance

2. **Employee of the Month Announced**

- Award presented by Vice President Estella Guiteraz in place of President Hilgersom who was not able to attend today.
  - December’s EOM is Chynna Slocum, Admissions and Records

3. **Approve Minutes**

- Amber Anaya makes a motion to approve, Rachel Blackburn seconds the motion. No discussion on the minutes, no abstentions. December 2020 minutes approved.

4. **Board Members Report**

- **President’s Report – Julia Bledsoe**
  - PEBP changes are occurring in response to the budget crisis. The Legislature will determine the final outcome. Stay tuned.
  - Addressed vaccination status. Southern Nevada seems to have a better plan for distribution of the vaccine. Northern Nevada is still moving forward.
  - Persons who are eligible for Tier 2 Vaccinations have been notified by email. There is a link to sign up and documents attached to fill out.
  - Briefly discussed the reduced staffing concern from December after receiving some feedback from the state department of HR. The notification and process in which the low staffing model was decided was not done correctly. If there was a collective bargaining agreement in place there would have been a labor violation. It is up to the individuals at this time to pursue if they have a grievance.
  - Academic Advisement and Child Care have received notifications
- **Vice President’s Report – Chynna Slocum**
  - No Report
- **Secretary’s Report**

- No Report
- **Treasurer's Report – Sarah Gill**
  - \$1615.89 Employee Recognition
  - \$1618.50 Emergency Loans
  - \$5924.87 Operating
    - \$156.00 Spent on lettering and installation for updates on Employee of the Month/Year Wall.
- **Hospitality Report – Rachel Blackburn**
  - No Report
- **NSHE Representative Report – Tina May**
  - Discussed bylaws and will review in February
  - Working on getting ducks in a row for a smooth transition into the new year
  - Julia Bledsoe reports on Board of Regents Meeting – The statewide NSHE Employee of the Year was approved. Julia explained the protocol. \$3000 is awarded to the NSHE Employee of the Year. This is will be funded by the institution that the EOY is employed. In times past when NSHE EOY was in effect it was not always like this. Each institution put money into a pool and the winner would receive the money award from the pool. There were however, some institutions that seldom had winning employees and felt that it was not necessarily fair and didn't like paying money into the pool. NSHE will keep the award on the agenda and maybe change in the future where the money comes from to make it a real competition.

5. **12% Budget Cut – Update: Information has been disseminated**

- 7 Buyouts within Classified Employees
- 2 Retired
- 2 Positions Laid off – 1 full time and 1 part time
- Workloads will be dispersed and those positions will be frozen for 2 years

6. **NSHE Budget Reduction Taskforce**

- The Taskforce has a new name moving forward: **NSHE Fiscal Sustainability Committee**
- Julia Bledsoe to report. They do not meet again until February 18, 2021.
- They will be combining shared services and the first meeting will be orienting the committee and how it works.

7. **Distinguished Retired Grant-in-Aid**

- Applicants really need to TOOT their own horn; and have others do it too! Many are not comfortable doing this for themselves but it is necessary to provide examples of your service if you want to be recognized.
- This information will be updated on the Classified Council Webpage soon.

8. **How NSHE Classified Employee of the Year Award(s) is funded**

- \$3000.00 award is currently the responsibility of the home institution and must be approved by the President.
  - Previously discussed

9. **Announcements**

- Statement: Serving on the Classified Council
  - Julia Bledsoe described what is normally expected as a member of the council. She says she has had moments when she has been frustrated, but more than that she has been challenged and has

also challenged. She also adds that participating on the Council now comes with a stipend as of this year.

- o Tina May says you can use your service on the council is one of the things you can use on your Distinguished Retired Grant-in-Aid
- o Cynthia Olivo former President of the Classified Council, made a statement. Service is not always easy and can be super hard, but it is also enjoyable and rewarding. If you are interested, look into it and sign up.
- o Dawn Ingraham said she has served in various positions over the course 33 years of her time spent here at TMCC. She promotes and encourages participation. It's a good thing and has been an honor. You can take things to the next level.
- o Julia thanked Dawn for paving the way and added; even if you don't have time to serve on the board, please join one of the Classified committees.
- o Julia also announced she will be retiring on June 4th of this year.
- Are any of the Classified employees interested in joining? Please let us know.

10. **New Business**

- No new business

11. **Next meeting will be held February 18, 2021, at 1:00om via BlueJeans.**

**Adjourned 1:48pm**