



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

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# MEETING MINUTES AUG. 18, 2023

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Meeting called to order: 12:03 p.m.

**In Attendance:** Ben Davis, Brian Fletcher, Meeghan Gray, Matt Leathen, Fred Lokken, Ron Marston, Jackie McDonald, Staci Miller, Haley Orthel-Clark, Phil Smilanick, Brad Summerhill (Chair)

**Guests:** Amber Anaya

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## Approval of the April 28, 2023 Minutes

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Ron Marston moved and Matt Leathen seconded to approve the April 28, 2023 minutes of the Salary, Benefits and Budget Committee. The committee approved the minutes.

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## Consent Agenda August 18, 2023

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The motion to approve the consent agenda was withdrawn. The committee preferred to hold off approving Faculty Senate Travel funding until the September 15, 2023 application deadline.

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## Committee Procedures

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Brad asked the committee to turn in any agenda items to himself or Amber before the next meeting. He also requested any resolutions be brought to committee complete rather than spending committee time wordsmithing.

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## Review of Committee Charges

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The committee's charges are found in the [Faculty Senate Bylaws](#). The committee also discussed meeting modality and Zoom was the preferred method.

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## TMCC Salary Increase Policy

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Brad asked the committee to review the document for discussion at the September 22, 2023 meeting with the goal in mind of creating a stable system of monetary award. Ben Davis noted the Administrative Faculty Committee are continuing their work on a policy. Matt Leathen suggested also looking at ways to fund COLA. Ron Marston reminded the committee they made a resolution to include Academic and Administrative Faculty and suggested for the Administrative Faculty to get the support of TMCC's Administration.

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## Faculty Salary Survey

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Brad has started drafting questions for the survey and will share the draft questions prior to the next meeting. The committee also discussed requesting a 5% tenure bump separately and completing the survey before moving the Salary Advancement Policy.

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## Old Business / New Business

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Requests were made for updates on the Equity Study, A motion for a 5% tenure bump, an Eastview update, and an accounting of the soccer program.

**Meeting Adjourned:** 1:55 p.m. Ron Marston moved and Matt Leathen seconded to adjourn the August 18, 2023 Salary, Benefits and Budget Committee meeting. The committee approved.

Next Meeting: September 22, 2023