

## MEETING MINUTES APR. 8, 2022

10-11:30 a.m. via Zoom

Meeting called to order: 10 a.m.

In attendance: Gwen Clancy, Patricia Cullinan, Nick DiMeo, Maddie Dolan, Nancy Faires, Heather Haddox, Karla Henricksen, Emily King, Kerry Kuster, Jonathan Lam, Heather Lupkey, Edwin Lyngar, Pat Miller (Chair), Misty Kinser, Gwen Raubolt, Brandy Scarnati, Amanda Williams

Absent: Lenaya Andersen, Susan Bluhm, Ed Corbett, Nancy Dibble, Kurt Ehlers, Donna Kamen, Misty Kinser, Rob Lively, Jeff Whitesides, Elisabeth Morgan

## Approval of March 11, 2022 Minutes

The March 11, 2022 Part-Time Faculty Committee Minutes were approved.

## Issues to Discuss

**Professional Development:** Tommie was not present at today's meeting. Pat asked the committee if they wanted to request a Professional Development training in the Fall. The committee did not have a lot of comments or suggestions. Pat also asked about having another new hires session. Some committee members thought the newcomer meeting was helpful.

**Koffee Klatch Follow-up:** Edwin was asked what he thought made his klatches successful. Edwin had a gift card drawing at each Koffee Klatch which he felt incentivized people. The Koffee Klatches were held during COVID when faculty were all work from home and in need of connection. The Koffee Klatch will be kept in the back ground for now and look at again in the Fall.

Planning Council – Gwen Clancy: A second person is needed to sit on the planning council.

**Presentation to Planning Council and Taskforce:** Heather and Edwin presented the survey results to the Planning Council and the presentation was well-received. A taskforce will be formed to identify the top needs of part-time faculty.

The committee identified several items:

- Unpaid labor (assessments, professional development, required meetings)
- inclusion and consistency of treatment of PT faculty in departments,
- a pathway for part-time faculty to become full-time faculty,
- benefits,
- recognition for longevity.

Gwen Raubolt will work with HR to get the recognition wall established. The committee will discuss the most important needs of part-time faculty. Heather Haddox will send an email to collect the priorities and talking points to discuss with Dr. Alexander.

Gwen Clancy moved and Heather Haddox seconded to invite Dr. Alexander to the May 13, 2022 Part-Time Faculty Committee Meeting. The committee approved the motion.

**Part-Time Faculty Senators for AY 22-23 – Nominations are open:** It was questioned whether there would be more competition and interest if there was pay attached to being a senator.

**Announcements:** The Part-Time Faculty Awards Ceremony is Friday, May 6 at 5:30–7:30 p.m. Nominations are open for the Excellence in Teaching Awards.

Meeting adjourned: 11:30 a.m.

Next Meeting: May 13, 2022 at 10-11:30 a.m.