

MEETING MINUTES – DECEMBER 15, 2022

Date: December 15, 2022

Time: 1 p.m.

Join Zoom Meeting: [https:// https://tmcc-edu.zoom.us/j/95167139732?pwd=MWtoNW8wenczVC9adkkyQUgwa0JDdz09#](https://tmcc-edu.zoom.us/j/95167139732?pwd=MWtoNW8wenczVC9adkkyQUgwa0JDdz09#)

Meeting ID: 951 6713 9732 **Passcode:** 976293

In attendance: Jennie Allan, Hallie Madole, Jen Friend, Rachel Blackburn, Carol Gribbon, Corazon Turcios, Viola Pellissier, Renee Caudill, Ben Davis, Laura Meacham, Jean Lampson, Manuela Dobbert, Samie Perez, (Mathphisci?)

1. Roll Call

- Tina May, Sarah Gill, Janet Bicker, Jenny Taufu, Helen Scott, Katt Warner

2. Approval of October, November, minutes

- Jenny, Helen, and Katt out

3. Board Members Report

• President's Report – Tina May

- o Hello, thank you for attending. It is a quiet month. Holding off on October minutes, will have minutes approved in January for full quorum. Attended 2 budget planning taskforce/foundation meetings. Planning Council was cancelled. VPLAT (working on Philosophical statement). Requests for additional information on money for budget shortfall. Working on groundwork, will not know budget wise until February/March. Foundation board meeting-approved a few new members. Michael Schwartz presented. Fire department is struggling. Gift report/financials. Pennington foundation contributed largely. Concerns about budget shortfall. Handling inflation and its impact on donations.

• Vice President's Report – Sarah Gill

- o Cabinet Meeting
 - A few updates, nothing much pertained to classified staff. NFA contract approved by Board of Regents. Training workshops will be available. \$10 per semester student fee approved. New certificates can be found in the new catalog. Crisis taskforce working on new mask policy that will go along with the covid meter to assess if masks are needed during certain times. Interim finance committee.
 - Chelie Cuevas EOM for November. December nomination window is open for EOM.
 - Sarah is aware the operating account is down \$85-86 due to Pizza party for Math department. Katt will have the numbers for the Turkey raffle. One classified member lost a family member ☹ We are sending some flowers. Hospitality-some cards have gone out. Janet has a meeting tomorrow, will get some furlough information at this meeting.

• Secretary's Report – Helen Scott

- o No report

• Treasurer's Report – Katt Warner

- o No report

• Hospitality Report – Jenny Taufu

- o 5 cards sent out

- **NSHE Representative Report – Janet Bicker**

- No report

4. **Ben Davis**

- Seeking members for Safety Committee. First few meetings will readdress the charge/plans/goals moving forward.
- Thanks to all who attend. Typically talk about high level stuff, but easy to miss the point, little things happen. He requested that we add email/flier to the minutes. Janet asked what exactly would be discussed during the meeting. Ben said it will be a functional meeting, what we can do to improve safety hazards, things that need our attention, chemicals from labs, types of training we should offer, etc. Please email Ben at either bendavis@tmcc.edu, or ehs@tmcc.edu.

5. **Update**

- Turkey raffle, unknown amount raised. We need to work on getting turkey/ham sponsors earlier. Tina states that we earned a little more in the turkey raffle, a little less in the silent auction. Math department won for the best basket. Thank you to all who participated and purchased.
- Silent auction had \$985 raised. We liked the online platform, gives better access. Next year we can display items in the Golden frog again.

6. **Furlough Reimbursement and Classified Retention awards**

- Furlough reimbursement approved and should come on January paychecks
 - The interim finance committee American rescue plan should reimburse furloughs for the fiscal year 2021. Planned for the January 10 and 25 check in a one-time payment. It will be taxed accordingly. Sarah sent in a note for support, pay, and equities need to be balanced better. We have several open positions that do not pay as well as other places. City and county make better money. 1% COLA is not going to do it. Fair across the board, we all work hard in different ways.
 - Classified Retention awards still in the works. We will keep classified updated as information is shared with us. Faculty Senate and SBBC are in full support of classified receiving this award too. The President is optimistic that we will be able to get it, but there is a chance we may not. It is something we are advocating for as Classified Staff. SBBC drafted a resolution that was presented to Faculty Senate committee saying that they are largely in support of this one time award for every single employee. We have been transparent about the support. Carol asked what the reward is about, everyone under NFA contract based on salary increment will be receiving this award, but the President is trying to include everyone. Money is coming from some reserves.

7. **Old Business**

- We need to update bylaws as soon as we have quorum. Hopefully by January's meeting.

8. **New Business**

9. **Announcements**

- If anyone has questions, comments, or concerns for any reason; or if you would like to serve, please reach out, classifiedcouncil@tmcc.edu

Next Meeting: January 19, 2022

Meeting Adjourned: