

MEETING MINUTES – FEBRUARY 23, 2022

Date: February 23, 2022

Time: 1:00 p.m.

Join Zoom Meeting:

<https://tmcc-edu.zoom.us/j/95167139732?pwd=MWtoNW8wenczVC9adkkyQUgwa0JDdz09>

Meeting ID: 951 6713 9732 **Passcode:** 976293

“We May Encounter Many Defeats But We Must Not Be Defeated.” – Maya Angelou

1. Roll Call

- Tina May, Sarah Gill, Janet Bicker, Katt Warner, Hannah Thomas Gantar, Helen Scott (out)

2. Approval of December 2021 and January 2022 meeting minutes

- Motion to approve: Jackie Draper motioned, Lana Reeves Seconded

3. Board Members Report

• President’s Report – Tina May

- Attended a cabinet meeting where the librarians demonstrated new VCR (Virtual reality) headsets that TMCC received via a grant. The intended use will be to help access instructional teaching for subjects like dialysis and CAN. Students do not have to be online or have internet to access instructional material.
- There has been a running theme at the Planning Council and Cabinet meetings about utilizing more innovative tools for teaching our students and staying up with the times by finding equipment and learning tools that will allow our students to be successful.
- Diversity Committee the NSHE Summit was discussed, they are looking for additional presenters. Diversity Fair will be held on March 1, 2022, 9 a.m. – 5 p.m., if you have student employees please allow for them to attend and have them participate at the tables. Agenda for this event has been sent out to all emails.
- Attended several COVID Crisis Management Taskforce meeting where the hot topic is the removal of the mask mandate. BOR has to make those decisions regarding this decision. The College Presidents are not allowed to make changes on their campuses regarding this issue.

• Vice President’s Report – Sarah Gill

- Nomination calls are out for February and will be accepted through the end of the month. Votes will be cast on Friday, March 4 with the EOM announced shortly thereafter.
- December and January EOM’s are Krystna Sokowski and Voila Pellissier, respectively.
 - Faculty Senate Chair Irintcheva is a strong advocate of COLA and Merit pay for faculty being state funded rather than the responsibility of each institution. This additional pay will be a budget challenge for the smaller schools, especially to maintain. Chair Irintcheva is hopeful that the COLA will continue to be a focus and pushed during the next legislative session. Chancellor Rose will also be advocating.
 - Enrollment is down as of January 20 and TMCC is anticipating a \$3.7 million deficit. HERF dollars and salary savings are being looked at to fund the shortfall and the Budget Office does not anticipate the need to use any of the College’s contingency funds. TMCC Leadership has committed to transparency when it comes to the budget.

- The SBBC committee, along with Leadership, plan to launch a study into salary equities and hope to get that started this year. The study is expected to help with the push for pay considerations during the next legislative session.
- The cessation of the mask mandate was discussed and concerns stated. Virginia was going to take all concerns to the Covid Taskforce meeting planned later that day. A reminder was given that KN95 masks are still available at all TMCC front desk location for those who wish to continue wearing a mask.
- NSHE has created a Mental Health Taskforce and will be doing an assessment of each campus. Mental Health will be a big topic during the upcoming legislative session.
- TMCC has designed 2 new degrees: AS in Data Science and a Bachelor of Architecture (5-year degree). They still need to be approved through BOR and the Architecture Accreditation, but will hopefully be fully approved for a Fall 2022 start.

- **Secretary's Report – Helen Scott**

- No report

- **Treasurer's Report – Katt Warner**

- Emergency Loan \$1,618.50
- Employee Recognition \$1,555.89
- Operations \$6,494.65
- All the money from the December 2021 raffle, auction and donations have been received in the amount of \$1,588.23
- Spent \$21.97 to purchase certificate covers for our employee recognitions

- **Hospitality Report – Hannah Thomas Gantar**

- No report

- **NSHE Representative Report – Janet Bicker**

- New Committee has met twice.
 - Concern for the lack of compensation of wages and how inflation is affecting workers for the State of Nevada
 - Ratio and rapid or raising concerns of having to take on additional job duties due to job vacancies
 - Trying to gain support from BOR for legislature this year for classified about inflation and COLA
 - Asking for equity study for classified wages across the State of Nevada

4. **Governors COVID Message**

- Mask mandate removed
- Masks available if needed for faculty and staff at several front-line offices

5. **HR-Unvaccinated testing requirements**

- Lauren in HR said that unvaccinated employees should receive instructions from PEBP and tests will be sent to their home address to test weekly

6. **PEBP Updates**

- Cost sharing for COVID related expenses
- Beneficiaries need to be updated in our PEBP portal
- HRA Dental Reimbursement late this year
- Switched portals and some information did not transfer

7. **Book Scholarship**

- Met with Becky in foundations office, how to apply and distribute the money allotted.
- Not a reimbursement it's a scholarship

- Can donate to this fund via payroll
8. **Café Verde and Recipe Book**
- Will be emailing the PowerPoint out
 - Asking Café Verde to make one recipe a month
9. **Easter Egg Hunt: April 16**
- Link to sign up and Flyer coming soon
 - We can start taking donations
 - Real eggs will be used (hopefully)
 - Reach out to Chef Karen to use kitchen to boil and prepare eggs
10. **2022–2023 Classified Elections coming soon!**
- Google forms coming soon to nominate people! You can make a difference if you serve!
11. **In person and Zoom Meetings?**
12. **Old Business**
13. **New Business**
- Student employment week. Supervisor training -in person.
 - Tuesday April 12, 2022 @ 10:00 a.m.
 - Scavenger hunt for student employees -Thursday April 14
 - Want to be a stop? Questions? Ask Valerie Lambert
14. **Announcements**
- If anyone has questions, comments, or concerns for any reason; or if you would like to serve please reach out, classifiedcouncil@tmcc.edu

Next Meeting: March 16, 2022

Meeting Adjourned: 1:46 p.m.