

OPEN MEETING MINUTES - JUNE 17, 2021

Date: June 17, 2021

Time: 1:00 pm

Location: BlueJeans

Attendees: Jeffrey Metcalf, Scottie Lockrem, Katt Warner, Tina May, Arkaitz Aldecoaotalora-Muniosguren, Dayna DeFilippis, 775-440-4838, Hannah Thomas-Guntar, Laura Meacham, Helen Scott, Janet Bicker, Barb Evans, Hans Meadows, Jean Lampson, Diane St Jacques, Sarah Gill, Sarah Jacobsen, Ben Davis, Ron Marston, Ted, Natalia Delaney, Jenn Fisher, Steven Meyer, Cheli Cueves, Jovanna, Zac Damon, Ty Hagar, Rachel Blackburn, Cindy Martin, Samie Perez, Glenn Webb-Lop

"We May Encounter Many Defeats But We Must Not Be Defeated." - Maya Angelou

1. EOM Announced

Ron Marston announces Steven Meyer as Employee of the Month for May 2021.

2. Roll Call - Tina May proxy for Julia Bledsoe

Katt Warner, Rachel Blackburn, Tina May, Sarah Gill, Julia and Chynna were not able to attend.

3. Approve Minutes

Sarah Jacobsen motions to approve minutes. Jeffrey Metcalf seconds. One abstention. None opposed.
 May 2021 minutes approved.

4. Board Members Report

- President's Report –Julia Bledsoe Tina May Proxy
 - o Cabinet Meeting
 - > Still at a 12% budget cut, this did not change and we received a good portion of that back.
 - > Our operations did not get covered though. We did not get a full recovery of our budget.
 - We've received some 3rd round HEERF funding for student aid.
 - > We've received 6.6 million for students who need additional help. It's important that we communicate this with the students and it's the new students that we need to communicate this with. Not the continuing students.
 - o Foundation
 - They've been able to continue to raise money. They are looking pretty good on that stand point.
- Vice President's Report Chynna Slocum Rachel Blackburn Proxy
 - o No Report
- Secretary's Report Katt Warner
 - o No Report
- Treasurer's Report Sarah Gill
 - o \$1555.89 Employee Recognition
 - o \$1618.50 Emergency Loans
 - o \$5368.49 Operating

- > Transferred 500\$ to foundation (Student Book Loan)
- ➤ \$55.00 Hospitality Expense condolence flowers for family member loss
- > \$156.00 vinyl lettering for EOM/EOY wall for 2021
- > \$211.00 will come out soon from operating for those expenses, so next month's report should reflect those charges
- Hospitality Report Rachel Blackburn
 - o No Report
- NSHE Representative Report Tina May
 - o NSHE did present to the BOR just a couple of weeks ago.

5. Classified Council Elections Results

- New Board Announced
 - o President Tina May
 - o Vice President Sarah Gill
 - o Secretary Sarah Jacobsen
 - o Treasurer Katt Warner
 - o Hospitality Hannah Thomas-Gantor
 - o NSHE Representative Janet Bicker
- · Tina thanks the outgoing board members
 - o Julia Bledsoe
 - o Rachel Blackburn
 - o Chynna Slocum

6. Classified BBQ - Mark the date!

- Tina announces and makes note that the President thought that having a smaller get together instead of trying to conduct a full blown Symposium was better due to all of us just coming back from COVID shut down.
 - o July 22, 2021, 11am-1pm, Vista 206
 - o Benefits informational session planned
 - PEBP session is being planned to discuss changes and the 3 different plan options. We are hoping to have a BCN bilingual will present to accommodate or Spanish speaking employees.
 - > Tina also asked if there were any ideas or suggestions for a theme at the Classified BBQ
 - 1. Sarah Gill shared that the Admin Professional side for their Summer Synergy is "in it together" and The Great Gatsby theme.
 - 2. Classified Council were thinking maybe something along the lines of "new beginnings" or something that would exemplify what we've been through and that we're coming back together; that we kinda want to have a "refresh" so any ideas would be helpful. We would like to get decorations and put out a flyer.
 - 3. Sarah also asked if any of the Classified employees might be interested in hearing or learning more about any other topic besides benefits
 - 4. One of our classified said they would like to have the RPEN (Retirement Group) invited back as we do have quite a few Classified who may be getting close to retiring.
 - 5. Tina says to please email any additional ideas to Classified email.
 - 6. One of our Classified employees chimed in the chat with an idea theme of "over the hill" to go along with TMCC celebrating 50 years.

- 7. Someone suggested that AFSCME could be invited to present at our BBQ. *It is Tina May's understanding that AFSCME has to present at a time when we are not on the clock.
- o Classified Council Open Meeting to follow at 1:00pm

7. Recipe Book / Recipe Swap Update

- Still accepting Recipes
 - o Tina is working on getting the recipes put into a Power Point and is about ¾ of the way through.
 - o We are always accepting additional recipes if someone would like to contribute
 - o Hopefully this will be completed by the next meeting and added to our Classified Council Page.

 Then we can move forward with having a recipe of the month featured at the Café Verde

8. State Employee Update/Virtual Bulletin Board

- Current events information
 - o AFSCME negotiated an additional a 2% COLA bump for certified units. All other units will only be getting a 1% COLA raise. Classified Admins fall under the 1% COLA. So certified units will get a 3% COLA and all uncertified units will get only 1%. You can find this information if you go to your email and look up Virtual Bulletin Board. Information on this topic has been provided.
 - o Tina opens the floor for comments
 - Scottie Lockrem shares on what groups she understands have been certified. Nurses, Correctional officers, non-health in the medical field like social workers. Fire and Police are close to being approved and the rank and file of labor maintenance and custodial. Tech, administrative supers, admin professionals, admin and clerical have not been certified. So the majority of the TMCC classified staff are not certified.
 - Tina explains that these units are statewide and not just NSHE that needs to get those numbers up if we want to get certified. Nevada Classified employees need to be at 50% + 1 to get recognized as a certified unit.
 - ➤ The 1% COLA will go into effect FY23 = next July.
 - You can also Google AFSCME local 441. You can reach out to them directly for more detailed information.
 - More brief discussion followed.

9. Announcements

 If anyone has questions, comments, or concerns for any reason; or if you would like to serve please reach out, classifiedcouncil@tmcc.edu

10. Next Meeting July 22, 1:00pm

• Meeting will be held after the Classified BBQ in Vista 206 live and in person! Woot Woot!

Adjourn

1:39pm