

MEETING MINUTES – DECEMBER 17, 2020

Date: December 17, 2020

Time: 1:00 pm

Location: BlueJeans

Attendees: Katt Warner, Toni Hippert, 2 Guests, Carol Gribbin, Barbara Evans, Cindy Martin, Peter @ TMCC, Viola Pellissier, Tanya Wells, Helen Scott, Josh Reynolds, John Galicia, Cynthia Olivo, Araceli Cuevas, Rachel Blackburn, Viola Pellissier, Tina May, Jenny Taufu, Todd Renwick, Vicki Camilo, Andy Hughes, Arkaitz Aldecoaotalora-Muniosguren, Erick James, Lauren Sanew, Amber Anaya, Amber, Sarah Jacobsen, Janet Bicker, Chynna Slocum, Hannah Thomas, Valerie Lambert, Valerie Kelley, President Hilgersom, Julia Bledsoe, Shari Mathiesen, Sarah Gill, Natalie Brown, Dawn Ingraham, Donna Clifford, Jackie Draper, Leslie Jia, Jeff Aguilera, Samie Perez, John Johnson, Natalia Delaney, Chamaea Edwards, Lana Reeves, Hallie Madole, Nancy, Justin Gantar, Eric Lopez

“We May Encounter Many Defeats But We Must Not Be Defeated.” – Maya Angelou

1. Employee of the Month Awards

- Awards presented by President Hilgersom:
 - November 2020 EOM Officer Jeff Aguilera

2. Approve Minutes

- Motion to approve minutes. Amber Anya made first motion and Dawn Ingraham seconded. None opposed. No discussion of minutes from last meeting. Minutes were approved.

3. Board Members Report

- President’s Report – Julia Bledsoe
 - Roll call: All Board members in attendance
 - The Advisement Committee met and went over the list of topics for consideration. Julia gave a couple examples. Sustainability being a main topic. If you have any questions regarding the topic of Advisement Committee, please feel free to contact Julia Bledsoe at Classifiedcouncil@tmcc.edu.
 - Nevada COVID-19 Mitigation and Management Task Force are really trying to keep up with the Governor’s mandates.
 - COVID Vaccinations have started and Tiers discussed.
 - Julia attended the NSHE Budget Reduction Task Force meeting.
 - The task force was assigned a new name: NSHE Fiscal Sustainability Committee
 - They looked at the budget and how it is constructed
 - Also discussed are what types of items will be considered by the Board moving forward
- Vice President’s Report – Chynna Slocum
 - No Report
 - We are accepting nominations for Employee of the Month.
- Secretary’s Report – Katt Warner
 - No report

- Treasurer's Report – Sarah Gill
 - Operating \$6080.87
 - Employee Recognition \$1615.89
 - Emergency Loan \$1618.50
- Hospitality Report – Rachel Blackburn
 - No Report
- NSHE Representative Report – Tina May
 - The Council is currently working on the bylaws for NSHE Classified Council. The draft has been sent out to each NSHE institution for review and comparison to their respective institution's bylaws. Hopefully there are no conflicts. Recommendations and/or edits can be submitted to each institution's NSHE Representative.

4. **12% Budget Cuts**

- Julia reported the NSHE Budget Reduction Task Force & TMCC are looking at every possible way to cut.
- There are minimal planned Classified layoffs; possibly two or three. Classified layoffs may not be necessary as there were quite a few buyouts submitted which have a good chance of being approved.

5. **Distinguished Retired Classified Grant-in-Aid**

- This has been approved by the President. We are working on getting the language approved by HR to update the Classified Council Webpage.
- Are you planning to retire? Please apply.

6. **Student Services Division Low Staffing Model**

- This topic was actually discussed later on during the meeting due to wanting to allow time for other agenda items to be discussed and also to allow Classified employees to be heard.
- Council President, Julia Bledsoe, started this discussion by apologizing to all affected by the Low Staffing Model implemented this year. There were many who did not understand how important it was. Julia followed up with discussions with President Hilgersom, the Ombudsman, and EMRB. She also shared how much it affected the integrity of the Classified Council Board itself.
- Julia was thanked by many Classified employees for taking this so seriously.
- Several Classified employees shared their feelings and how it affected them. So important for people in higher authority to understand that it is not just two people who said something or who were greatly affected by this decision to enforce the Low Staffing Model solely to the Student Services Division.
- Natalie Brown offered support and asked what the best way to move forward is.
- Julia called on Andy Hughes, Director of Admissions & Records. Andy did not respond. He may not have been available.

7. **Upcoming Events**

- The NSHE COVID-19 Vaccination Playbook was sent to AllMailboxes and is available for review.
- Vaccinations are optional.

8. **NSHE Budget Reduction Task Force**

- Previously discussed during President's report

9. **Announcements**

- Julia made a statement about serving on the Classified Council Executive Board. Julia shared that although there are some topics and situations that can be challenging to address it is definitely life changing, rewarding and worth it. She asked if anyone else would like to share. Several other Classified Council current and former members shared. All to attest of learning new things and the reward of participating.
- She also shared about the Blood Drive. Not all the information has been tallied and she hopes to have a blood drive every year.

10. **New Business**

- Julia asked if there was anything that we should focus or work on.

- No responses were given. You can always reach out to Classified Council with ideas or concern at Classifiedcouncil@tmcc.edu.

11. Next Meeting is January 21, 2021 at 1pm via BlueJeans

Adjourned 2:14pm