
MEETING MINUTES – JUNE 19, 2020

Call to Order: 1 p.m.

Location: BlueJeans

Attendees: Andy Hughes, Arkaitz Aldecoaotalora, Carol Gribbin, Chynna Sandgren, Chamaea Edwards, Cindy Martin, Cyndy, Cynthia Olivo, Dawn Ingraham, Hallie Madole, Hannah Thomas, Jackie Draper, Jane Zhang, Janet Bicker, Jeffrey Metcalf, Jean Lampson, Julia Bledsoe, Katt Warner, Laura Meacham, Lee Raubolt, Nancy, Rachel Blackburn, Samie Perez, Sarah Gill, Sarah Jacobsen, Scottie Lockrem, Steven Meyer, Teri McKinney, Valerie Kelley, Viola

Approve Minutes

Motion to approve the May minutes was made by Jeffrey Metcalf and seconded by Hallie Madole. Minutes were approved unanimously.

Agenda Items

1. Employee of the Month Recognition

- Julia Bledsoe presented the Classified Council Employee of the Month to Arkaitz Aldecoaotalora. Congratulations!

2. Board Members Report

- Presidents Report – Julia Bledsoe
 1. NSHE Resolution
 - This is a document that was drafted by the NSHE Classified Council Board with the intentions of sending it to the Governors Office as well as present at the Board of Regents meeting. This document outlined recommendations Classified has regarding budget cuts to Classified Staff which include a desire for merit pay to continue and requesting for a sunset date on any furloughs that will take place and requesting it to begin at the end of the biennium. The NSHE Classified Council Board will continue to push information about merit pay and COLA. The Governor had announced that furloughs were to begin in July but a special legislation session has not yet occurred. A question was brought up on whether grant funded positions would be included in the furloughs. To Julias understanding, furloughs will apply across the board and no one is spared at this moment. There were no discussions on a cut on part-time faculty wage per credit.
 2. Downgrading of vacated positions
 - Julia voiced concerns at the Budget Reduction Taskforce meeting regarding Classified Positions being downgraded if there is a vacancy. Positions should not be about the person but about the responsibilities of the position and therefore Classified are objecting to the systematic downgrading positions as a practice. Dawn Ingraham mentions that if they are downgrading positions, then some of the responsibilities of the position should also be removed as arbitrarily downgrading a position is wrong. Julia mentions that she is also placing the workload and the stress that employees may be going through at the forefront of the Presidents mind. It is unsure at this time whether BCN will support this as their motto is based on responsibilities and not the workload. Addressing this may have to happen through collective bargaining.

3. Virtual Bulletin Board

- Julia requested that a virtual bulletin board be created so that information can be accessed virtually such as union news that would normally be posted in breakrooms and physical bulletin boards. It is still unclear at this time what kind of information we can disseminate but if Classified staff needs more information about AFSCME 4041, local chapter, etc. you'll need to do digging on your own for now. AFSCME posts their minutes about two weeks after their meetings.

4. Possible Buyouts

- After bringing this up at the Budget Taskforce meetings, it is unlikely that this will become an option. If buyouts occur, positions are frozen for about two years which does not benefit the college. The retirement option is a better option as there is a higher rate that someone can be hired for the position instead of it being frozen.
- Vice President Report – Sarah Jacobsen (Proxy)
 1. On behalf of Tina May, Sarah urges all to continue to nominate an outstanding employee for employee of the month.
- Secretary's Report – Sarah Jacobsen
 1. No report
- Treasurer's Report – Sarah Gill
 1. Operating: 6,256.94
 2. Emergency Loan: \$1,418.50
 3. Employee Recognition: 1,615.89
- Hospitality Report – Teri McKinney
 1. No cards were sent out this month, but Teri urges all to send in information of folks we can send card to for illness, loss, congratulatory, etc. Dawn mentions that maybe when we get back to campus, we can revive the thank you notes that come with a lifesavers candy. This is where employees can submit a request to the Hospitality Officer to deliver an anonymous (or not anonymous) thank you note and a lifesavers candy to a colleague. This can help boost morale.
- NSHE Representative Report
 1. See Presidents Report

3. Election Results

- Sarah Jacobsen announced the election results for the new Classified Council Executive Board for FY20-21:
 1. **President:** Julia Bledsoe (*Assessment & Planning*)
 2. **Vice President:** Chynna Sandgren (*Admissions & Records*)
 3. **Treasurer:** Sarah Gill (*Business & Social Sciences Division*)
 4. **Secretary:** Katt Warner (*Facilities Operations & Capital Planning*)
 5. **Hospitality Officer:** Rachel Blackburn (*Advisement & Transfer Center*)
 6. **NSHE Representative:** Tina May (*Sciences Division*)

4. New Business

- Julia urges all to sign up for committees once the sign-up sheets are sent out. The Silent Auction will look very different this year and Julia asks that if you work with different types of businesses to please ask for donations. The Silent Auction committee is open to ideas if anyone has any.
- The Classified Council Board would like a Classified to represent each TMCC site. Since Tina May will be working at Meadowood, she would be the Meadowood representative who can disseminate information to other Classified staff at Meadowood. If anyone would like to volunteer, please let the board know.

- An announcement for the new Chancellor was made and posted on the NSHE website. New Chancellor is Dr. Melody Rose.
- The reopening stages was mentioned. Stage two is to begin on June 22nd and Stage 3 is tentative for July 13th. TMCC will continue to monitor the Governors opening stages and will adjust as new updates are given out.
- Enrollments for Fall semesters are being moved to remote except for certain exceptions of specific courses.
- A question was raised on whether there is a process to request to continue to work from home. Julia mentions that there will be a process and that HR is putting final touches to the application process. Julia believes that this is mostly for people with underlying conditions, but more information will be sent out.

Meeting Adjourned: 2 p.m.