



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

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# MEETING MINUTES AUG. 23, 2019

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SIER 111, 12–2 p.m.

**In Attendance:** Chair Marston, Amy Cavanaugh, Bill Gallegos, Tommie Guy (for: Fred Egenberger), Matt Leathen, Paula Reynolds, Neil Siegel

**Absent:** John Coles, Kristen DeMay, Elizabeth Humphrey, Cheryl Olson

**Guests:** YeVonne Allen, Amber Anaya

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## Welcome

Chair Marston welcomed everyone and thanked them for being there.

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## Approval of the April 19, 2019 Minutes

Quorum could not be established at this meeting. Approval of the April 19, 2019 minutes will be held until the next meeting.

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## RPAC Committee Update – Amy Cavanaugh

Amy Cavanaugh, member of the Retirement Plan Advisory Committee (RPAC), reported the committee is reviewing the number of investments and options currently offered with the goal of collapsing the quantity for improved outcomes, returns, and pricing. AON Hewitt Investment Consulting will present at the committee's November meeting. The committee has an RFP as they are seeking a record keeper.

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## Sabbatical Review Committee

Steve Bale has agreed to chair the committee this year.

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## Recap and update of work done by SBBC last year

Accomplishments from the AY 18-19 school year included summer pay for classes starting after July 1, many items went through the legislative process but failed to gain traction, Rank/In-Rank Advancement did not receive support at the system level, additional travel funding was approved for administrative and instructional faculty, and Faculty Annual Evaluations were revised and posted to the website along with several text updates to the web pages. Counseling and Librarian evaluations were also updated and posted.

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## New/Continuing work for AY 19-20

Chair Marston proposed working on the following: senate bylaws for the SBBC committee, Annual Plan ratings of Excellent I and Excellent II, personal/flex days for academic faculty, performance-based salary increases (NSHE Committee to discuss variables used to determine performance), and NSHE Handbook revisions for salary schedule review.

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## New Business

Chair Marston shared the budget priorities list with the committee. The chancellor will come to TMCC in October to gather priorities.

**Meeting Adjourned:** 1:20 p.m.

**Next Meeting:** Friday, September 20 2019