Meeting Minutes

April 4, 2014

Attendance: Steve Bale (Chair), Quan-Ping Chai, Jeff Olsen, Rebecca Porter, Rosemary Rinaldi, Phil Smilanick, Dan Williams

Absent: Kristen DeMay, Damien Ennis, Gail Ferrell, Hugh Fraser, Steve Streeper

Guests: John Adlish, Fred Egenberger, Ron Marston

Meeting called to order at 12:05 pm

1. Approval of Meeting Minutes From March 7, 2014
   The minutes were approved as submitted, once quorum was achieved.

2. Raises for Faculty – Chair Bale updated the committee on the options for raises that were available under the NSHE system. Chair Bale shared with the committee a memo from VP Solemsaas (See Exhibit 1).

3. Summer School – The committee discussed the four issues relating to Summer School that had been started at the meeting last month. These include:
   - Inequities in pay
   - The payment formula – NSHE Code
   - Census
   - Notices going out earlier from the VPFA’s office

   Chair Bale suggested that the census be determined as of the date of the first class. The committee agreed. Chair Bale indicated that notice of intent to have a class proceed in Summer School should be provided to the instructor at least one week prior to the start of the class, with the caveat that the notice include a minimum pay, subject to the final census.

   Chair Bale shared with the committee a copy of a portion of an email from Faculty Senate Chair Marston, regarding the different pay scales used at different NSHE institutions for Summer School. Senate Chair Marston was in attendance and discussed his findings with the committee.

   The committee continued its discussion of Summer School pay inequities and asked Chair Bale to gather more information from Human Resources regarding Summer School 2013, in order to determine the actual amount paid in salaries, versus the amount that would have been paid had all faculty been compensated 100% pursuant to the Summer School formula.

Old Business: None
New Business: None

Next Meeting: Friday, May 2nd, 12-2 pm, SIER 105
The meeting adjourned at 1:15 pm