

Salary Analysis at TMCC
Merit, COLA and parity adjustments

Fiscal Yr.	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Base Salary	53,966	57,528	62,858	64,429	67,890	70,979	75,664	79,107	83,864	84,900	84,900	82,778
Percentage Change		1.066	1.093	1.025	1.054	1.046	1.066	1.046	1.060	1.012	1.000	0.975
Merit		1.025	1.051	1.025	1.025	1.025	1.025	1.025	1.025	1.000	1.000	1.000
COLA plus Parity Adj		1.040	1.040	1.000	1.028	1.020	1.040	1.020	1.034	1.012	1.000	0.975
CPI	172.2	177.1	179.9	184	188.9	195.3	201.6	207.4	215.3	214.5	218.0	226.5
Inflation Rate		1.028	1.016	1.023	1.027	1.034	1.032	1.029	1.038	0.996	1.016	1.039
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TMCC Rates less Merit		0.040	0.040	0.000	0.028	0.020	0.040	0.020	0.034	0.012	0.000	-0.025
Difference	0.069	-0.012	-0.024	0.023	-0.001	0.014	-0.008	0.009	0.004	-0.016	0.016	0.064

Note: Last Row shows about a 7 percent erosion in Salary due to inflation

Note: COLA adjustments based on an actual base salary for typical Professor

Note: Inflation Rate based on Consumer Price Index for All items from Bureau Labor and Statistics in US