



EEO POLICY STATEMENT

Truckee Meadows Community College (TMCC)

Truckee Meadows Community College's commitment to equal opportunity includes assurances that there will be no discrimination on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, veteran status or any other legally protected class. Equal opportunity will be extended to all programs and activities which TMCC operates.

All employment decisions at TMCC are in full compliance with the principles and practices of equal employment opportunity and affirmative action. Applicants and employees are encouraged to self-identify their race and sex. This self-identification is strictly voluntary and confidential.

TMCC's policy conforms to federal and state laws and equal employment and affirmative action policies on the Nevada System of Higher Education (NSHE). A glossary of these laws, rules and regulations, as well as other relevant information can be found at the end of this document.

TMCC invites any employee or applicant to review its written affirmative action plan. This is available upon request at the Equity and Diversity Office, Sierra Library 200. Questions or inquiries should be directed to me, to your supervisor, or to Michele Meador, Acting Director of Human Resources.


Dr. Maria C. Sheehan, President



TRUCKEE MEADOWS COMMUNITY COLLEGE (TMCC)

STATEMENT OF COMMITMENT

For

EQUAL OPPORTUNITY, AFFIRMATIVE ACTION AND DIVERSITY


A Message from the President

Truckee Meadows Community College recognizes that our student population and community are undergoing constant change. These demographic changes involve persons from many ethnic and cultural backgrounds. As changes occur, TMCC will actively work to assure equity in service to our students, faculty, staff and community.

TMCC's mission is to provide an academic environment that encourages all individuals to realize their full potential. It is in this spirit that TMCC makes every effort to provide access to quality and affordable education in a positive environment of mutual respect.

The College is committed to the principles of equal opportunity, affirmative action and diversity. Our policies provide assurances that there will be no discrimination in programs or activities on the basis of race, color, religion, sex, age, disability, national origin, sexual orientation, veteran status or other legally protected classes.

TMCC's commitment to equal opportunity is the responsibility of everyone associated with the College. It is through these efforts that TMCC will continue to deliver a rich, diverse and quality educational experience to our community.



Dr. Maria C. Sheehan, President

6-21-10
Date