



Truckee Meadows Community College

Friends and Allies of LGBTQ

ALLY AGREEMENT

We live in a world, where identifying as gay, lesbian, bisexual, transgender or questioning is often responded to with anger, fear, silence and sometimes even violence. Because of this hostile climate, it is critical for gay, lesbian, bisexual, transgender or questioning individuals to have safe spaces to seek support and understanding. An Ally sign helps to identify these Safe Spaces. By displaying an Ally sign you are committing to create a safe place for the discussion of gay, lesbian, bisexual, transgender and questioning related issues. While a small piece of paper may seem insignificant the impact of displaying an Ally sign is profound, and should not be undertaken without thought and intention. The following are the terms, which you must agree to without reservation in order to become an Ally and honestly commit to creating a Safe Space.

Please initial each term of the contract and sign below.

_____ As an Ally, I will thoroughly and continually evaluate my personal beliefs and educate myself on gay, lesbian, bisexual, transgender and questioning related issues in order to ensure that I am always creating a safe space.

_____ As an Ally, I will create a non-judgmental, open-minded, hate-free environment where it is safe to discuss issues surrounding sexual orientation.

_____ As an Ally, I will challenge language and behavior that is contrary to providing a safe environment both in and out of my personal space.

_____ As an Ally, I understand that I may be questioned as to why I am a committed to being an Ally and creating a safe space. I will use these questions as an opportunity to educate others about the importance of Safe Space.

_____ As an Ally, I will become familiar with issues, current events, and resources surrounding gay, lesbian, bisexual, transgender and questioning issues.

_____ As an Ally, I will remove my sign, if for any reason I begin to question my ability to be an Ally and provide a safe space.

I, _____ agree to all of the terms of the Ally Agreement. By signing this contract, I am committing to providing a safe space. I take on this responsibility with thought and intention.

Signature: _____

Date: ____/____/____

E-mail Address: _____

Date: ____/____/____

Please return the contract to human resources, SIER LIB 200. Your ALLY sign will be sent to you.

Please mark all that may apply to you. I would like to:

_____ Be on the Friends and Allies of LGBTQ listserv (to get educational and event information on this topic).

_____ I am willing to be listed as an Ally on the Friends and Allies Web page (http://ally.tmcc.edu).

_____ I would like to become more involved in promoting Safe Spaces around campus by joining the Friends and Allies Committee.

_____ I am interested in becoming a Safe Zone trainer.