



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

MEETING MINUTES NOV. 19, 2021

Meeting called to order: 12:02 p.m.

In Attendance: Kevin Dugan, Brian Fletcher, Candace Garlock, Meeghan Gray, Heidi Julius, Matt Leathen (Chair), Mark Maynard, Staci Miller, Jim New, Phil Smilanick, Brad Summerhill

Absent: Kristin DeMay, Heidi Himler

Guests: Amber Anaya, Elise Bunkowski, Ron Marston

Welcome

Chair Matt Leathen welcomed everyone to today's meeting.

Approval of the October 22, 2021 Minutes

Meeghan Grey moved and Staci Miller seconded to approve the October 22, 2021 meeting minutes. The motion passed with one abstention.

Committee Updates

PEBP Board Meeting December 2: The PEBP Board Meeting was moved to Dec. 2.

Admin and Finance Structure Review Committee – Nov. 12 & 19: The committee reviewed methodology on how the survey recipients were chosen.

Planning Council Budget Subcommittee – Nov. 17: The committee is drafting a new RAP form.

Merit Pay Task Force – Oct. 30: The task force is looking at making sure Administrative Faculty have evaluations done and any appeals finalized by June 26. Committee members asked when the timeline would be finished and to please recommend to the Leadership Team a VPFA is needed. Matt also commented a potential for higher level strategic planning position has been discussed.

Budget Transparency Resolution

This resolution was brought to the committee by Brad Summerhill. One of the charges of the SBBC listed in the Faculty Senate Bylaws is to "Make recommendations concerning budgetary changes in the event of financial exigency or other financial issue." The committee reviewed the resolution and discussed with Elise Bunkowski, who joined today's meeting for the discussion. She noted the reports are in Workday and are sent to NSHE. Possibly these reports could also be deposited into a Google Drive folder for the committee. It was suggested the committee see the budgets before they are submitted to the Board of Regents since deadlines are known. Elise noted the back and forth with the process prior to final submission make it difficult to share the budgets with the committee. Other issues she listed were final manual adjustments, template changes from NSHE, and wrong reports being published. A committee member suggested semi-annual reviews for the SBBC. It was also noted the logistics of reporting are not the spirit of shared governance.

Other questions and discussion concerned the dashboard, which lacks the level of information the committee desires. It was suggested to tone down the resolution to include this committee and the budget committee.

After several edits were suggested a revised motion was made.

Brad motioned and Mark Maynard seconded to approve the following wording on the resolution:

“Therefore, Resolved, that for the purposes of input, innovation, and collaboration the appropriate TMCC faculty senate committee(s) must have full, direct access to complete and transparent draft budgets and budgets to actuals, as has been established practice at TMCC in prior years. With access to this information, the TMCC Faculty Senate Salary, Benefits and Budget Committee can be empowered to fulfill its Charges under TMCC senate bylaws (9.10.C), which include: “...

The committee approved the final version of the resolution to head to Faculty Senate.

Sabbatical Policy Language

The one-semester sabbaticals will have a review of the evaluation process. A committee member wondered how scoring would be done if merit should continue. It was suggested to bring the deans into the conversation concerning scoring to reduce inconsistencies in evaluations. Chair Matt will talk to the deans. Other suggestions were to double the semester score for those individuals taking a one-semester sabbatical and to hand this item to the Professional Standards Committee to create criteria for what excellent and commendable for a sabbatical are.

Old Business

The Additional Compensation Policy has been scrapped for now.

New Business

None

Adjournment

It was moved by Brad Summerhill and seconded by Meeghan Gray to adjourn the meeting.

Meeting Adjourned: 1:33 p.m.

Next Meeting: 12-2 p.m., Jan. 28, 2022 via Zoom