



MEETING MINUTES FEB. 12, 2021

10-11:30 a.m. via Zoom

Meeting called to order: 10 a.m.

In attendance: Israel Borokini, Gwen Clancy, Ed Corbett, Nick DiMeo, Kurt Ehlers, Nancy Faires, Hugh Fraser, Marynia Giren-Navarro, Heather Haddox, Karla Henriksen, Sarah Jacobsen, Edwin Lyngar (Chair), Pat Miller, Elizabeth Morgan, Shannon McCool, Brandy Scarnati, Jeff Whitesides

Absent: Lenaya Anderson, Patricia Cullinan, Val Haskin, Donna Kamen, Emily King, Jonathan Lam, Morgan Locando, Heather Lupkey, Herbert Melendez, Rossitza Todorova, Amanda Williams

Guests: Amber Anaya

Approval of Dec. 11, 2020 Minutes

The December 11, 2020 Part-Time Faculty Committee Minutes were motioned for approval by Nancy Faires and seconded by Heather Haddox. The committee approved them.

Issues to Discuss

Committee Chair Update – Edwin Lyngar: The survey has closed. Edwin will verify what documents will be generated from the survey findings.

Part-Time Faculty Senators Planning Council Update – Gwen Clancy and Heather Haddox: Gwen and Heather reported the co-requisite implementation has yielded better persistence results.

PTF of the month – Edwin: Natalia Topchii was awarded Part-Time Faculty of the Month for February and the committee has someone lined up for March.

Other Discussion: There was some confusion on when furlough deductions start (December or January). A committee member volunteered to confirm with Human Resources when the furlough deductions began and report back.

Coffee Klatch: Edwin called for the committee to set a date and have a volunteer host for the next Coffee Klatch. The results of the Part-Time Faculty Survey will be discussed. Edwin will host the event on Feb. 26 at 10 a.m.

Part-Time Faculty Open House: The open house was successful and the breakout room discussions generated a lot of good ideas. The report on diversity generated a lot of interest in diversity initiatives and how to incorporate them into the classroom. It was mentioned when students have their camera off it can eliminate bias; however, many instructors noted they have better attention span and accountability from students with the camera turned on.

One of the largest discussions from the breakout sessions were issues with email and separations from the system for part-time instructors. The committee agreed to invite Thomas Dobbert from IT and Nicole Scollard to address these issues with part-time faculty either at a committee meeting or a Coffee Klatch. Issues to discuss include email access and reapplying for positions as many part-time faculty teach at other schools and may not teach every semester at TMCC but do return consistently.

Professional Development Update: There are many trainings on the webpage to sign up for and more will be posted.

Open Discussion / New Business

Other discussion included strategies to engage students online, camera usage, and the incentive program for Part-Time Faculty. There were also suggestions to have an online directory for Part-Time Faculty or include Part-Time Faculty in the existing Faculty/Staff Directory found on the website.

The survey will be discussed at the next meeting.

Next meeting: 10-11:30 a.m., March 12, 2021

Meeting adjourned: 11:20 a.m.