



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

MEETING MINUTES JAN. 26, 2024

Meeting called to order: 12:00 p.m.

In Attendance: Skyler Cruz, Ben Davis, Brian Fletcher Meeghan Gray, Andy Hughes, Virginia Irintcheva, Fred Lokken, Ron Marston, Staci Miller, Doug Plourde, Phil Smilanick, Brand Summerhill (Chair), Rachel Wooley

Absent: Jackie McDonald, Haley Orthel-Clark (Proxy: Meeghan Gray)

Guests: Amber Anaya

Approval of the November 17, 2023 Minutes

Meeghan Gray moved and Ron Marston seconded to approve the November 17, 2023 Salary, Benefits and Budget Committee Minutes. The committee approved the motion.

Chair Report

Staci and Fred are members of the Budget Committee reporting to the Planning Council. The main budget areas are: program reviews, shared governance and resources, personnel growth, physical infrastructure, and IT infrastructure. The committee is also discussing the costs of not funding a request. For example, a faculty position for a class with typically high enrollment.

Internal Step Policy Update/Discussion

The SBBC committee sent to the Senate a 2% internal step awarded for a satisfactory rating and requested Equity Studies are completed as mandated.

The committee also discussed different 2% step scenarios. This would not be a replacement for merit which is in the code. The plan is to get a procedure drafted and move it through the appropriate groups for approval.

New Business

The VPFG will be invited to discuss the East View project, other capital improvement projects, and a 2% step scenario.

Old Business

Salary Increase Policy: The committee opted again to delay discussion on this merit-based peer-reviewed process.

Meeting Adjourned: 1:47p.m.

Next Meeting: February 23, 2024.