



MEETING MINUTES MAR. 12, 2021

10-11:30 a.m. via Zoom

Meeting called to order: 10 a.m.

In attendance: Lenaya Andersen, Gwen Clancy, Ed Corbett, Patricia Cullinan, Nancy Faires, Marynia Giren-Navarro, Heather Haddox, Karla Henricksen, Donna Kamen, John Kemp, Emily King, Jonathan Lam, Heather Lupkey, Edwin Lyngar (Chair), Shannon McCool, Pat Miller, Elizabeth Morgan, Jeff Whitesides, Amanda Williams

Absent: Susan Bluhm, Kurt Ehlers, Hugh Frasier, Val Haskin, Morgan Locando

Guests: Amber Anaya, Kerry Kuster, Galina Milton, Brian Ruf Lauren Sanew, Nicole Scollard

Approval of Feb. 12, 2021 Minutes

Karla Henricksen, Pat Miller, and Elizabeth Morgan were present at the February 12, 2021 meeting.

Ed Corbett moved and Shannon McCool seconded to approve the February 12, 2021 Part-Time Faculty Committee Minutes. The committee approved the minutes as amended.

Issues to Discuss

TMCC HR Question and Answer: Nicole Scollard and Lauren Sanew joined the meeting today to answer questions from the committee. The committee asked a variety of questions concerning furlough start and end dates, how to retain their email account, the incentive program, Workday triggers when you do not teach during a semester, access for instructors teaching wintermesters and summer sessions, unemployment eligibility, and notifying employees prior to a Workday trigger occurring.

The committee also wondered how independent study courses are counted towards an instructor's teaching load. Nicole will bring this issue forward and keep the part time faculty in the conversation.

Committee Chair Update: Chair Edwin Lyngar reported he will continue to review the survey results with the committee and the Part-time senators.

Part-Time Faculty Senators and Planning Council Update – Gwen Clancy and Heather Haddox: Heather mentioned the survey findings will be presented at a future Cabinet meeting and Dr. Hilgersom showed a lot of interest in the findings and how they can be used to improve TMCC for part-time faculty. Pat Miller will serve as a proxy for Gwen Clancy at today's Faculty Senate meeting. Ed will have Heather provide his committee report at the Senate. The Strategic Master Plan and an update on the East View Building were discussed at the last Planning Council. Marynia had to leave to attend another meeting.

Coffee Klatch: The next Coffee Klatch is scheduled for March 26, 2021. Gwen volunteered to host and will select the topic.

PTF of the month – Edwin: The Part-Time Faculty of the Month for April has been selected. A nominee for May is needed.

Professional Development Update: The newsletter went out today and there are many opportunities on the TMCC Professional Development webpages.

Measuring Attitudes of the Part-Time Faculty – Presentation Update and Next Steps

Chair Edwin collected the following ideas/comments for the presentation:

- A desire for part-time faculty to work full time such as an ongoing lectureship,
- the PERS cap for part-time faculty is limiting,
- limits on Medicare/health benefits, wavier.

Adjournment

Gwen Clancy moved and Jeff Whitesides seconded to adjourn the March 12, 2021 Part-Time Faculty Committee meeting. The committee approved the motion.

Next meeting: 10-11:30 a.m., May 14, 2021

Meeting adjourned: 11:07 a.m.