



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

MEETING MINUTES APR. 29, 2022

Meeting called to order: 12:00 p.m.

In Attendance: Kevin Dugan, Brian Fletcher, Candace Garlock, Meeghan Gray, Heidi Julius, Matt Leathen (Chair), Ron Marston, Mark Maynard, Staci Miller, Jim New, Douglas Plourde, Brad Summerhill

Absent: Kristin DeMay, Heidi Himler, Phil Smilanick,

Guests: Amber Anaya

Welcome

Chair Matt Leathen welcomed everyone to today's meeting.

Approval of the March 25, 2022 Minutes

Meeghan Gray moved and Kevin Dugan seconded to approve the March 25, 2022 meeting minutes. The motion was approved.

Sabbatical Subcommittee Chair Election

Amy Cavanaugh has accepted a nomination to chair the sabbatical subcommittee. There were no objections from the SBBC.

Travel Funding Request

A travel request has been received outside of the February 2022 deadline. Matt brought the request forward for consideration by committee. The committee discussed whether or not this request fits the purpose of Faculty Senate Travel. The committee agreed the travel request fit the purpose of professional development.

Kevin Dugan moved and Mark Maynard seconded to approve the travel request. The motion passed.

Committee and Budget Updates

NSHE Salary Schedule Study: NSHE is planning to continue with the study.

Equity Study: Elise plans to have the RFP completed before she departs TMCC.

Admin and Finance Structure Review Committee: Matt reviewed who was surveyed regarding the current structure. The committee wondered whether the other NSHE community colleges have a director or CFO in the head finance position. A concern noted was the Senate not being consulted. Matt called for volunteers to be on the search committee for a new Finance Director. Meeghan offered to volunteer.

Sabbatical Policy and Procedures: The subcommittee created modifications to the procedure. The main changes were to remove the pre-application form and language was added to establish a reason for denial that cannot be based upon lack of staffing. The changes will go to JEB for further discussion upon approval in SBBC.

Ron Marston moved and Brad Summerhill seconded to approve the changes in the Sabbatical Policy and Procedures. The committee approved the motion.

NFA Contract Negotiations

The negotiations have recently started. It was suggested to email the NFA Chapter President to suggest including COLA in the NFA negotiations.

Old Business

None

New Business

A motion of intent for an agenda item for Fall 2022 was brought forth. Brad Summerhill moved and Ron Marston motioned to discuss a proposed resolution. Many edits were made to the resolution. Jim New was not present during the discussion due to connectivity issues.

Brad Summerhill moved and Doug Plourde seconded to approve the resolution listed below. The committee approved.

Whereas the TMCC Bylaws (Section B.4) specify that the Faculty Senate shall be consulted on matters of college reorganization,

And Whereas, the Administration and Finance Structure Review Committee found that “many concerns were expressed about the college needing a VP of Finance position which, if not possible now, should be considered again in the future,”

And Whereas, the position of VP of Finance is an essential component of college administration,

Therefore, the President shall consult the TMCC Faculty Senate on the issue of eliminating the VP of Finance position.

Furthermore, the TMCC Faculty Senate resolves that the college should engage in a national search and fill the position of VP of Finance no later than July 1st, 2023. Passed SBBC on 04-29-2022 by vote: 9 aye, 0 nay, 0 abstain

Elise joined today’s meeting and provided a brief budget update.

Matt will get an update on PEBP changes for his report to Faculty Senate.

Adjournment

Meeting Adjourned: 2 p.m.

Next Meeting: August 2022 TBA via Zoom